

FIG. 1

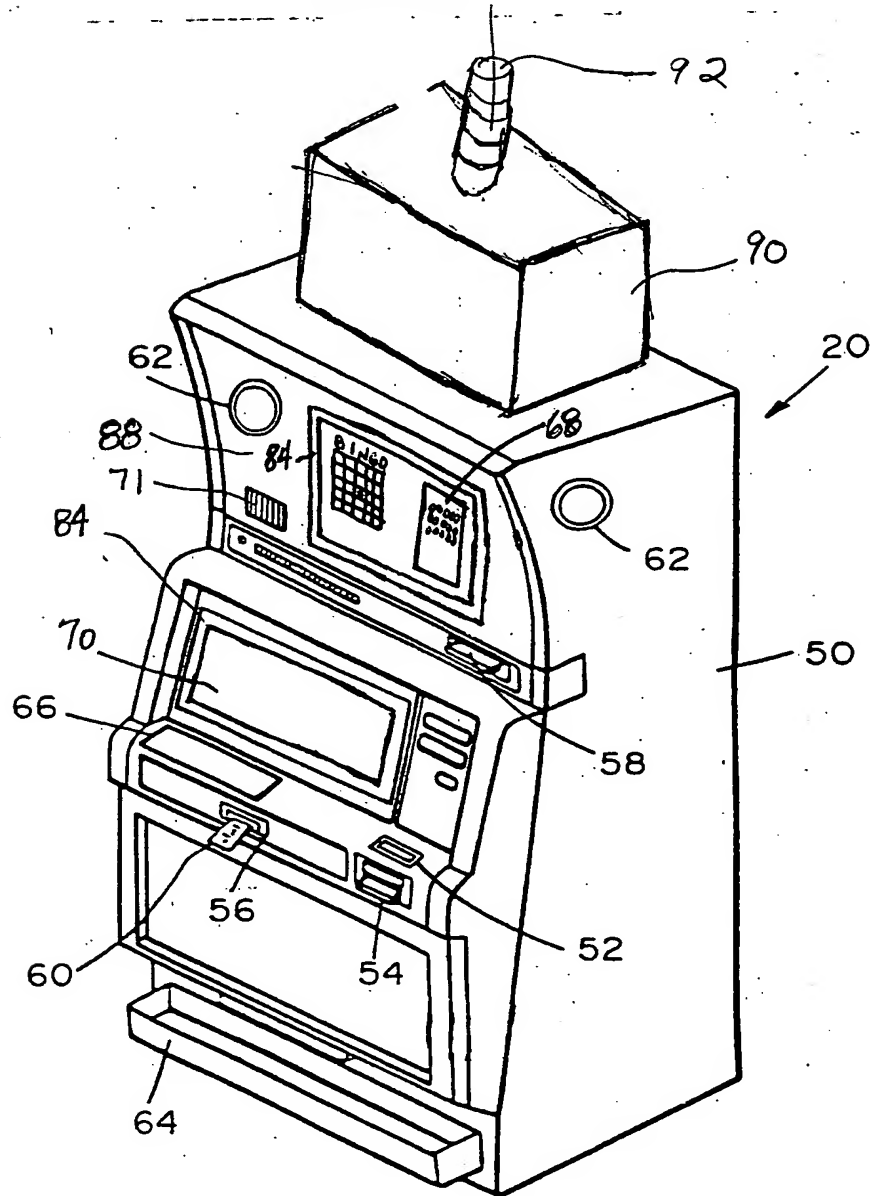


FIG. 2

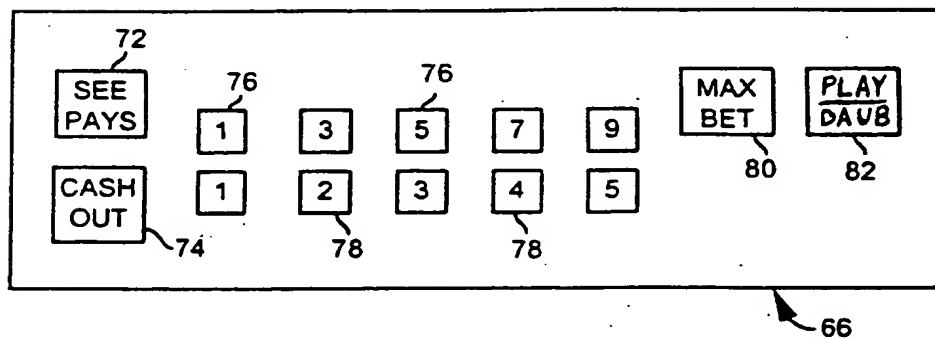


FIG. 2A



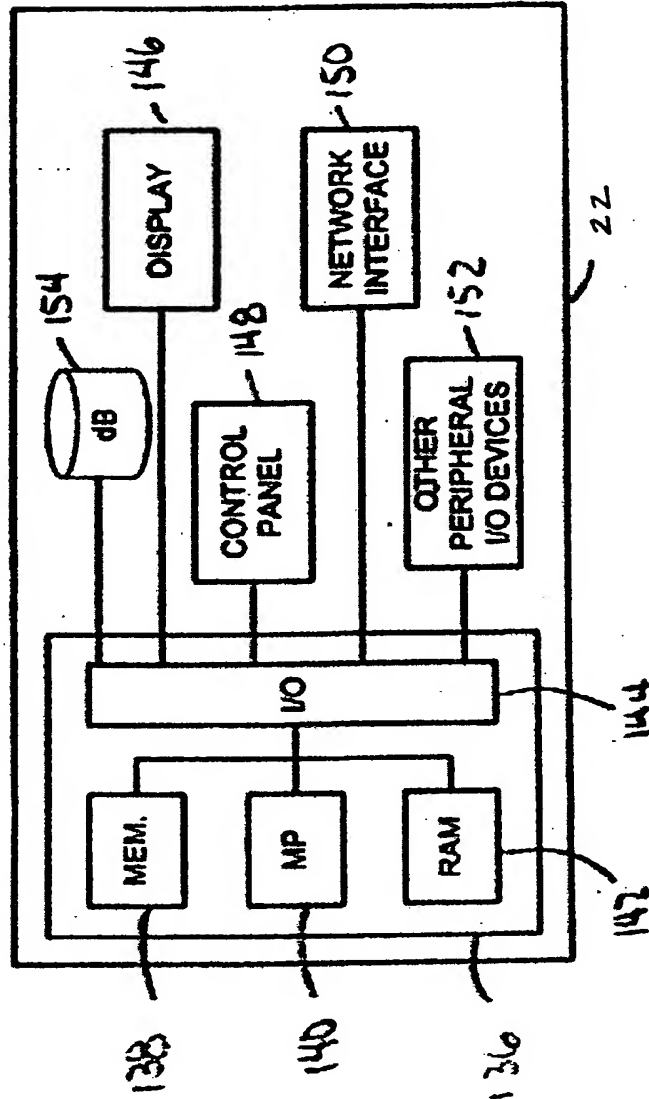


FIG. 4

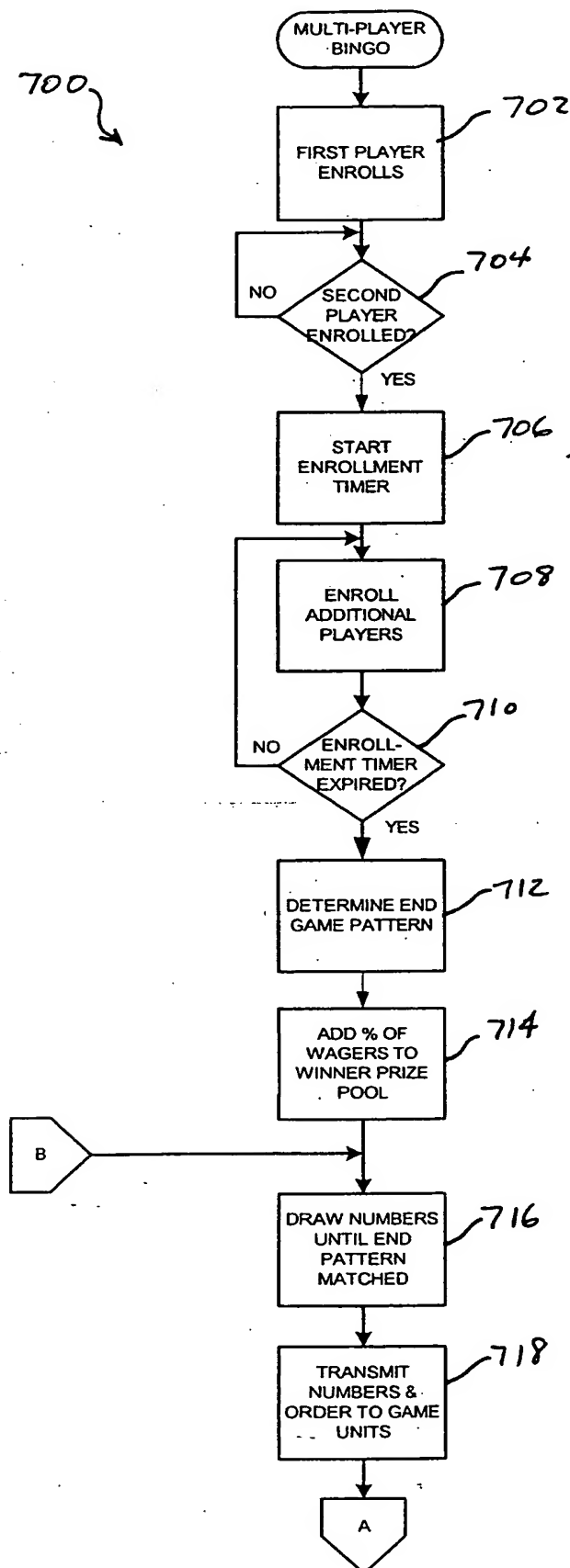


FIG. 5A

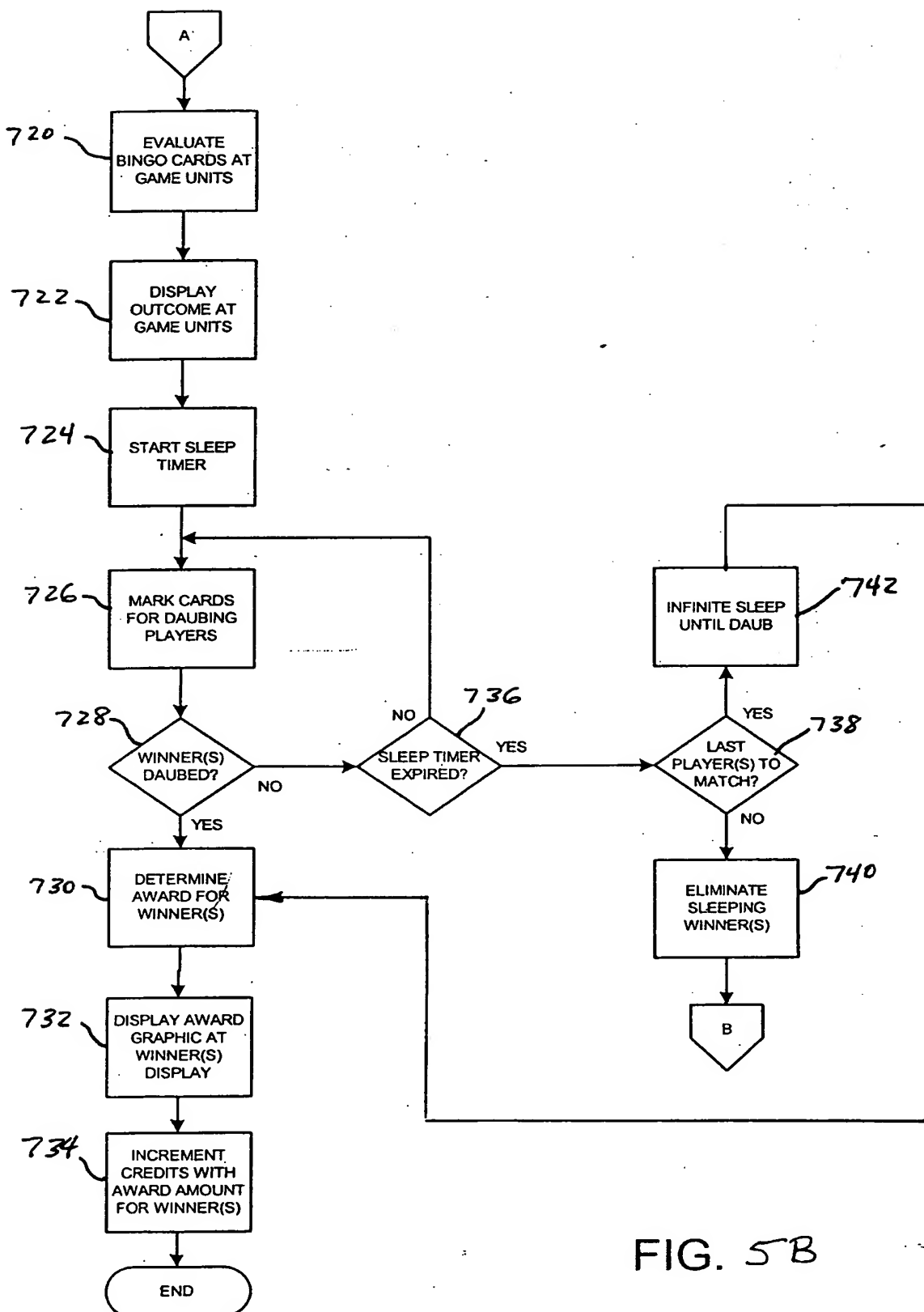


FIG. 5B

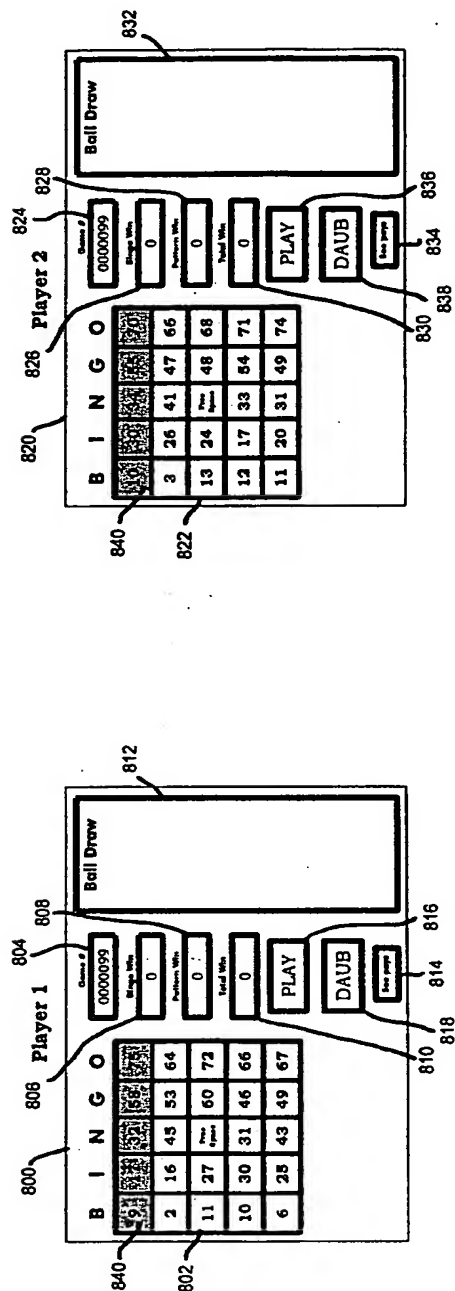


FIG. 6

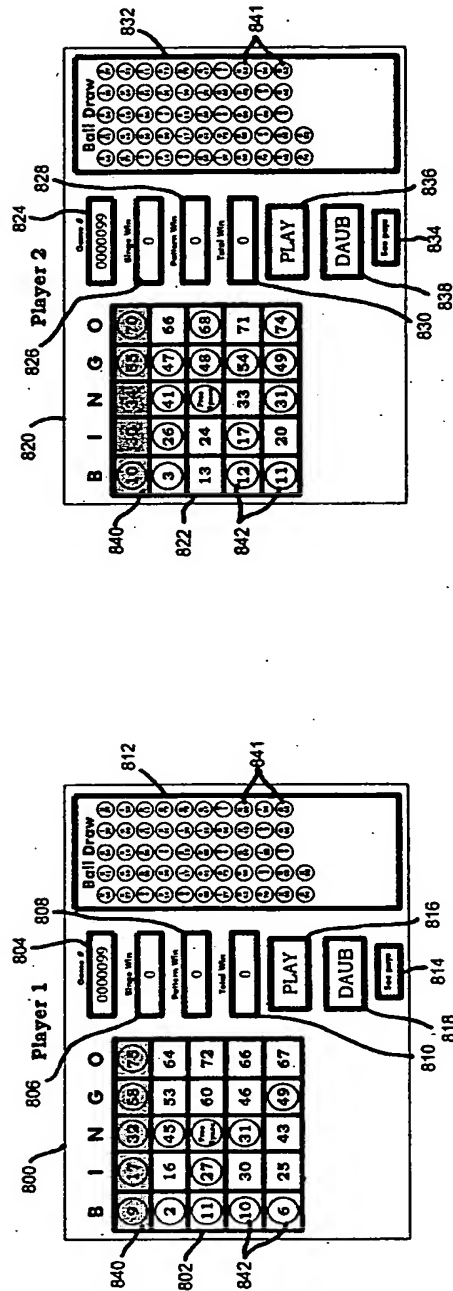


FIG. 7

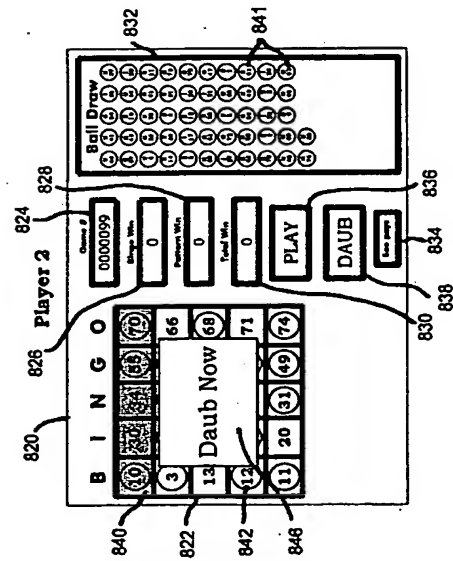
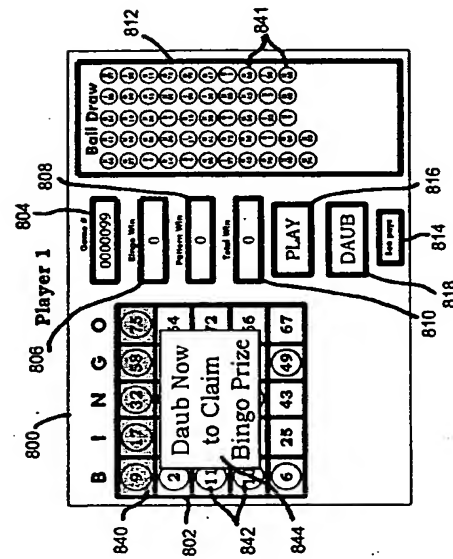


FIG. 8



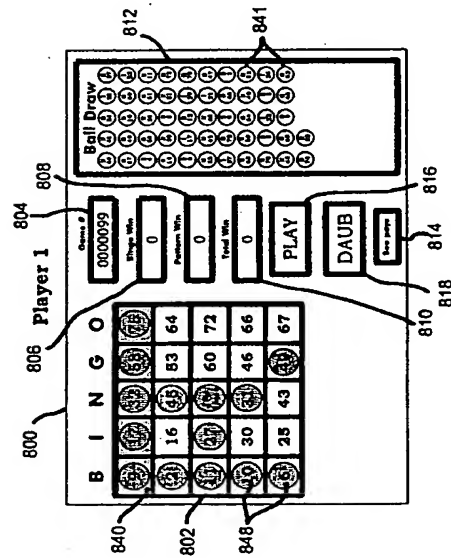
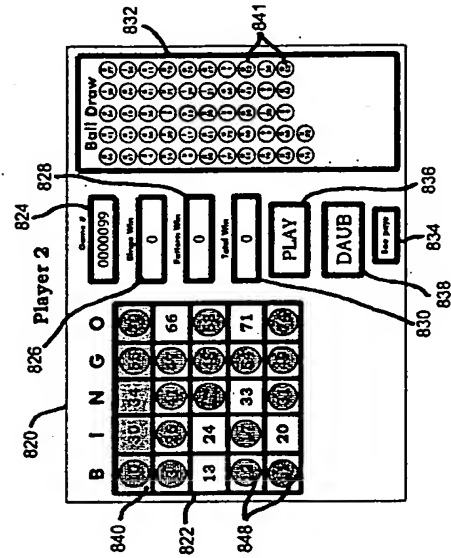


FIG. 9

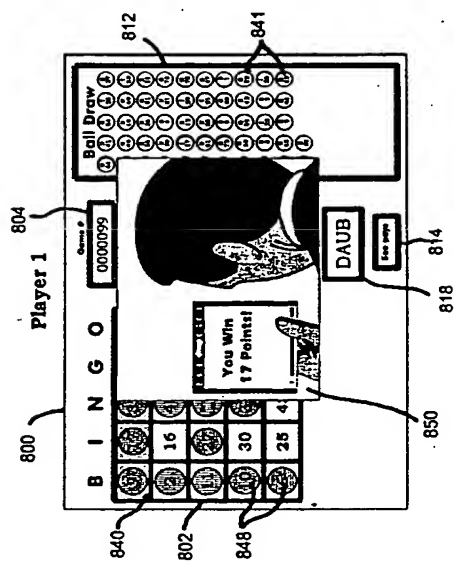
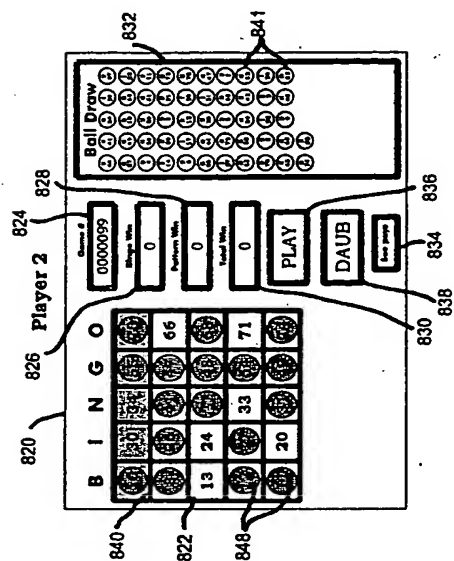


FIG. 10

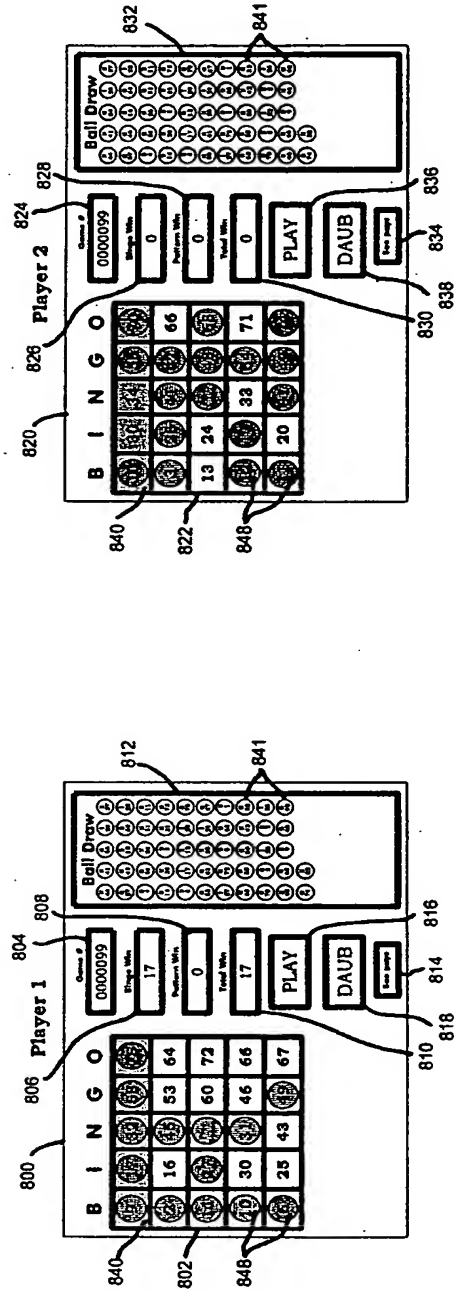


FIG. 11

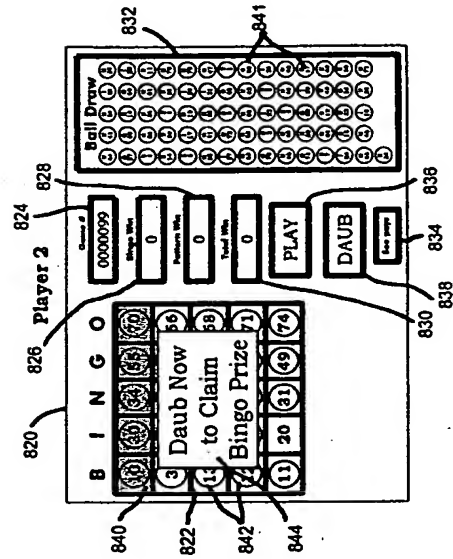
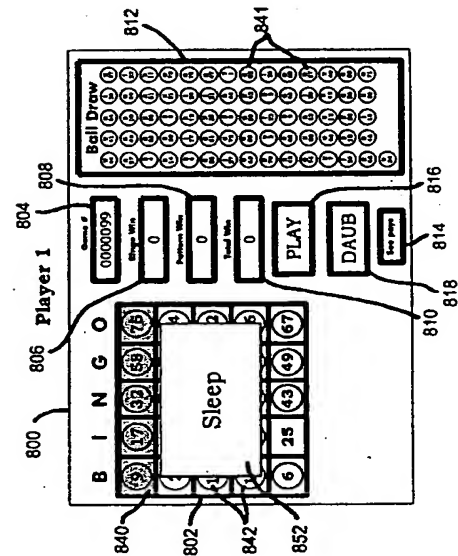


FIG. 12



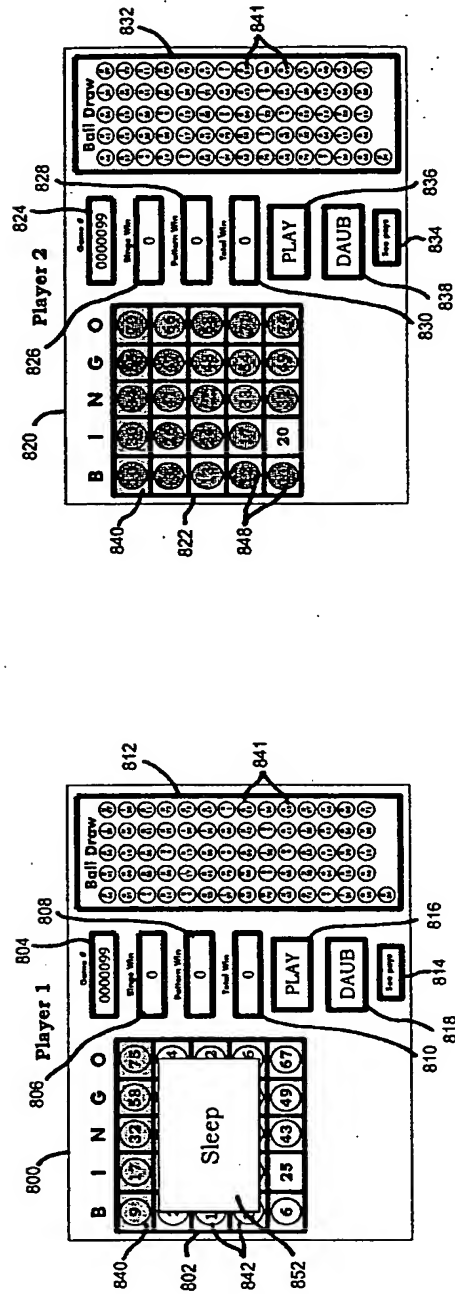


FIG. 13

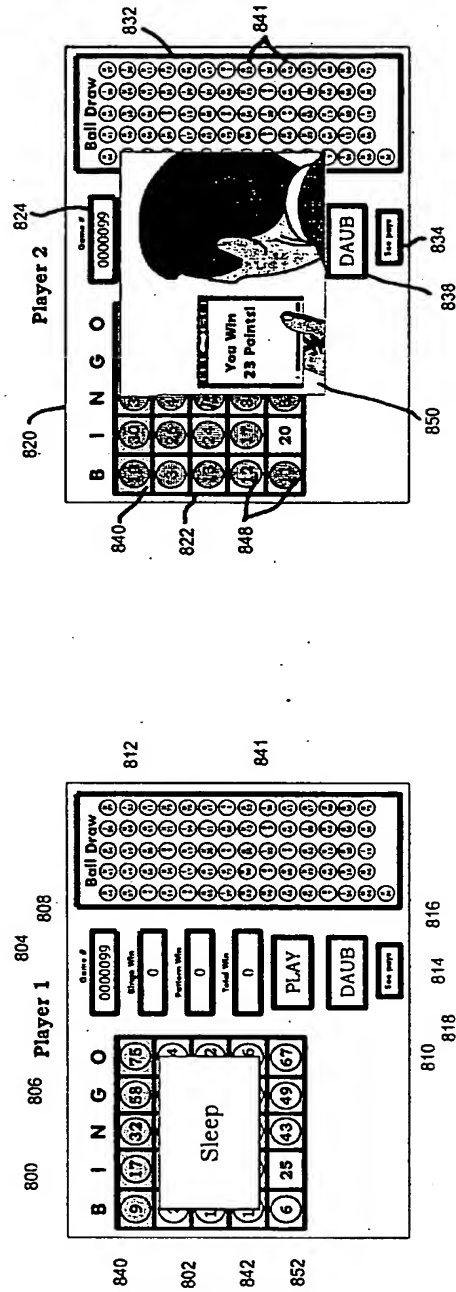


FIG. 14

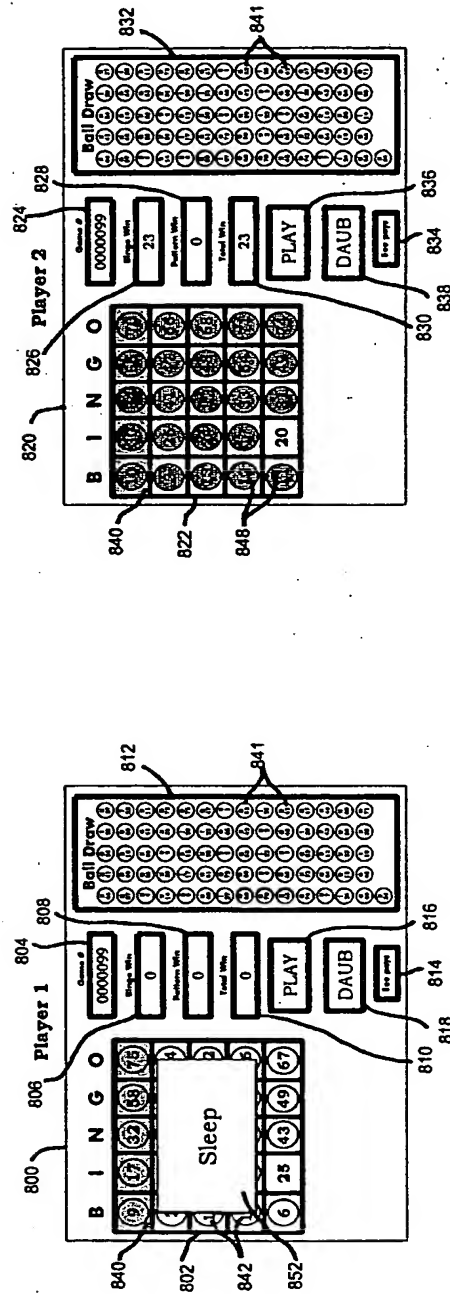


FIG. 15

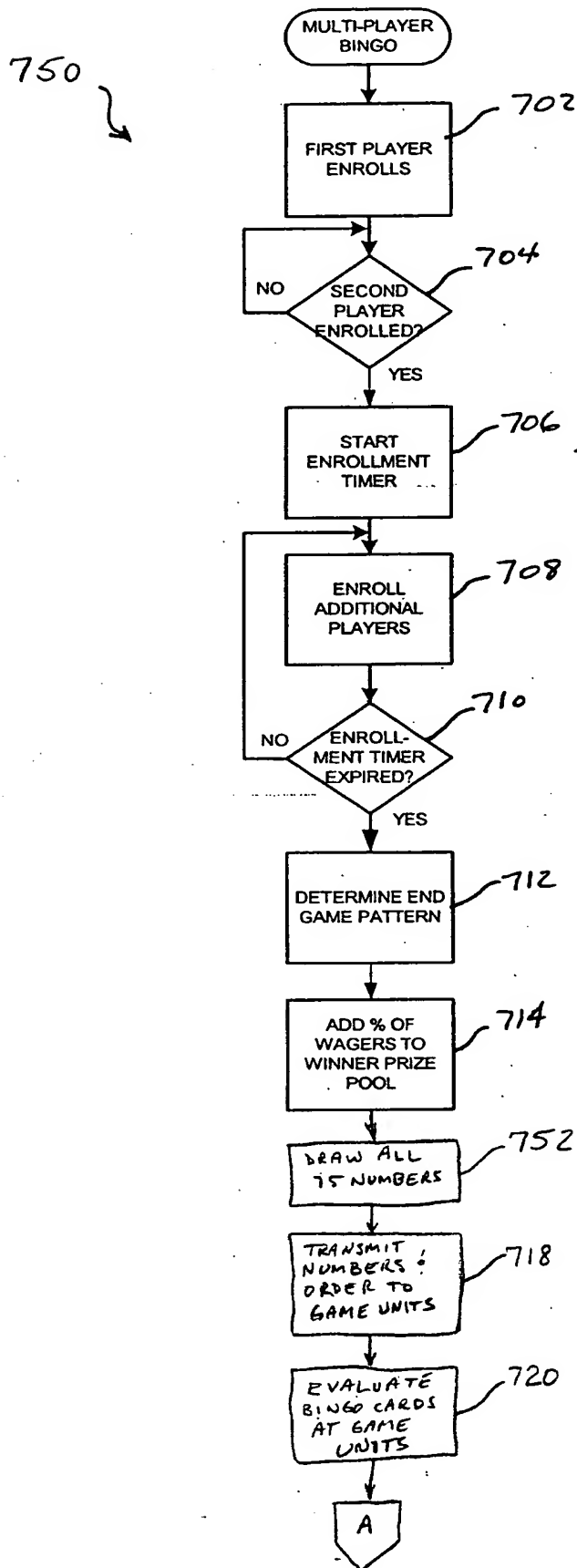


FIG. 16A

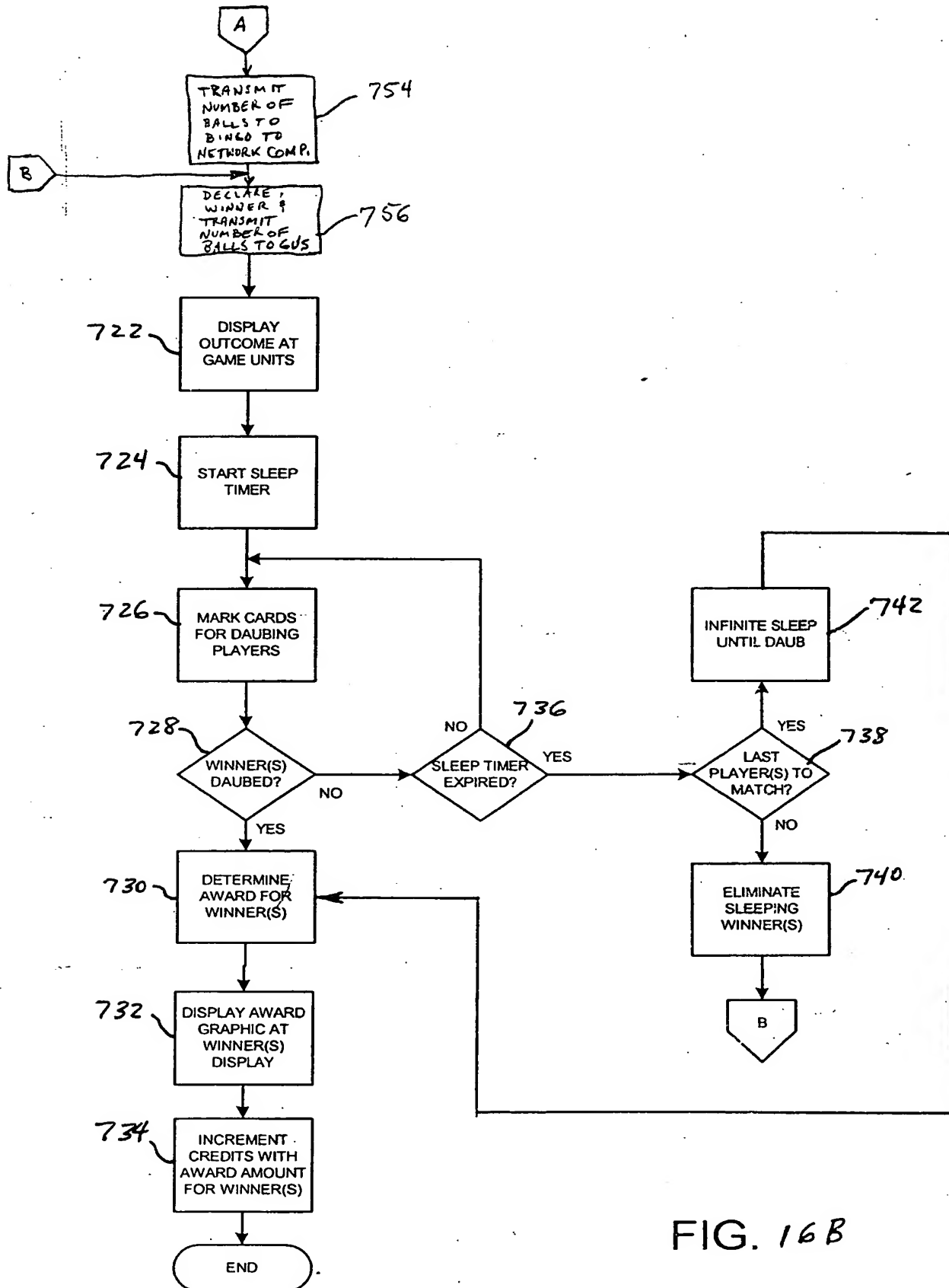


FIG. 16B

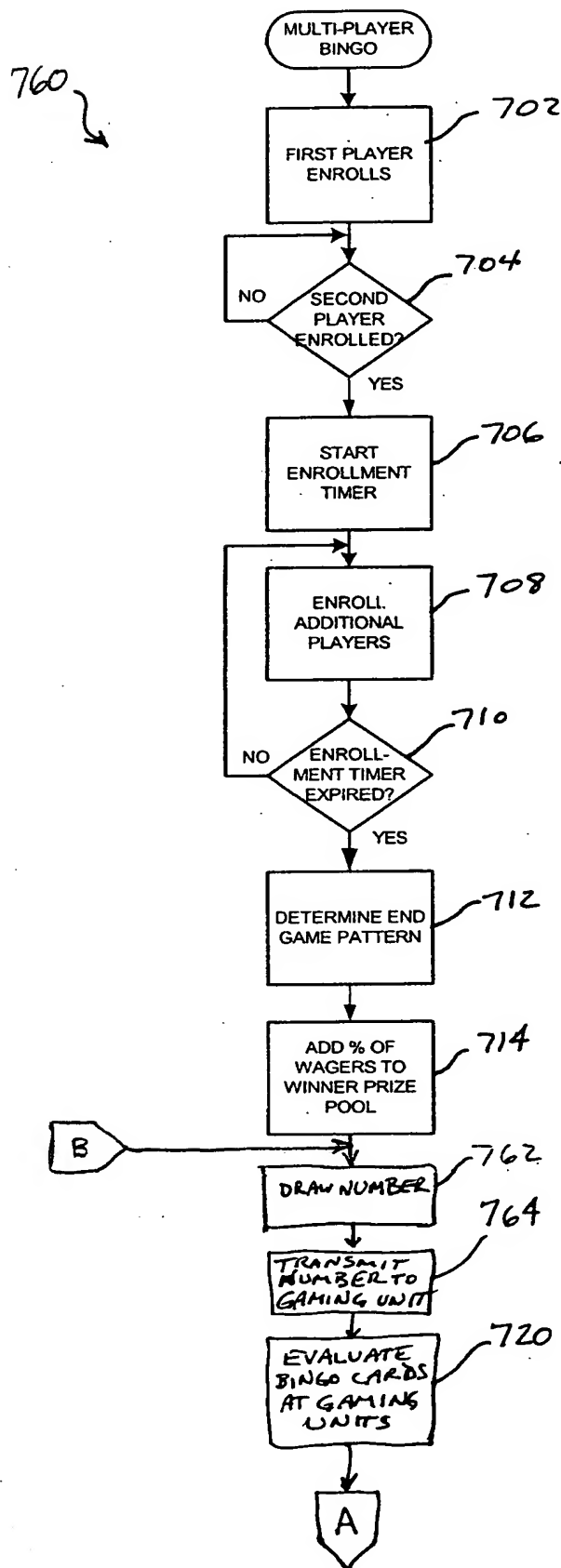


FIG. 17A

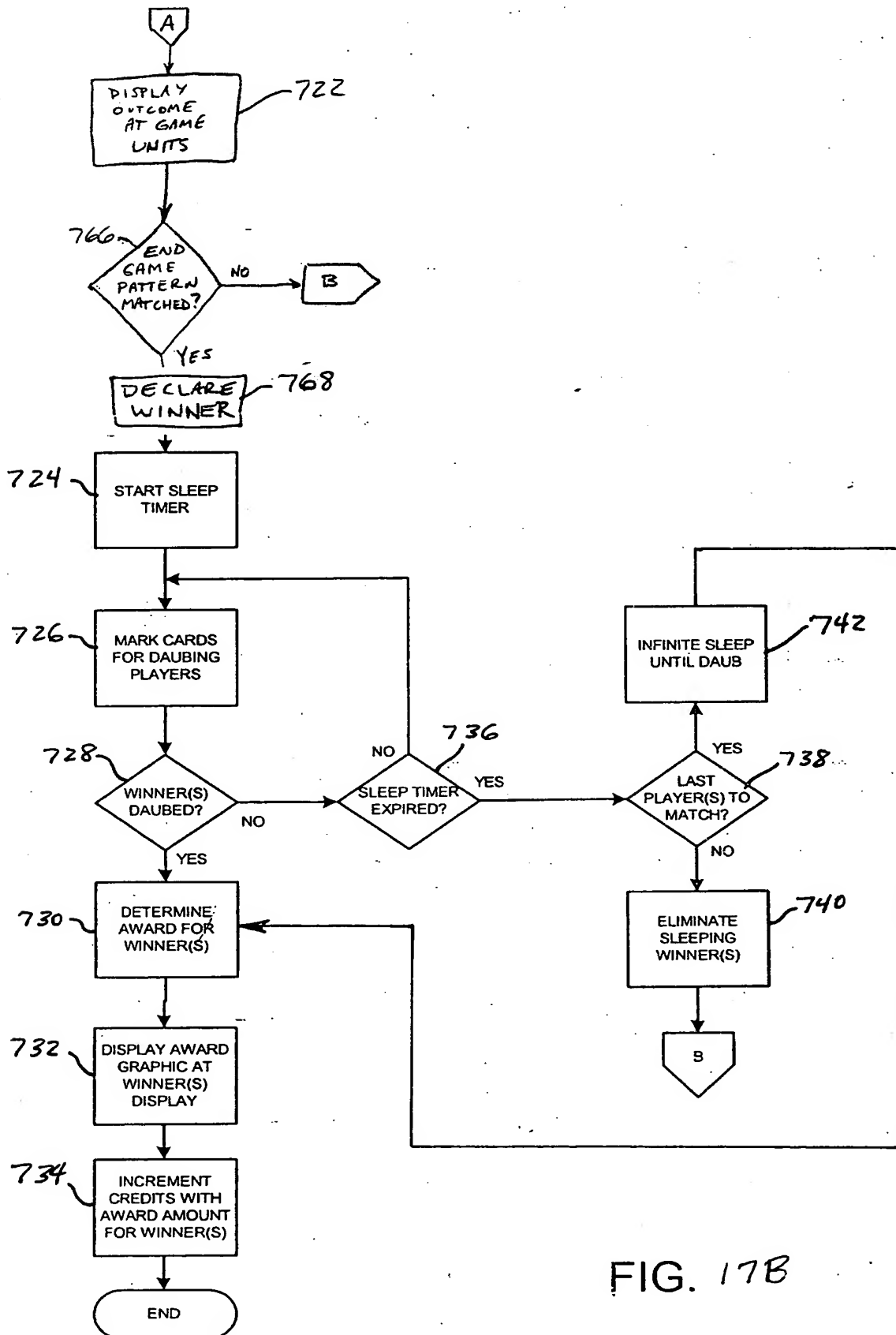
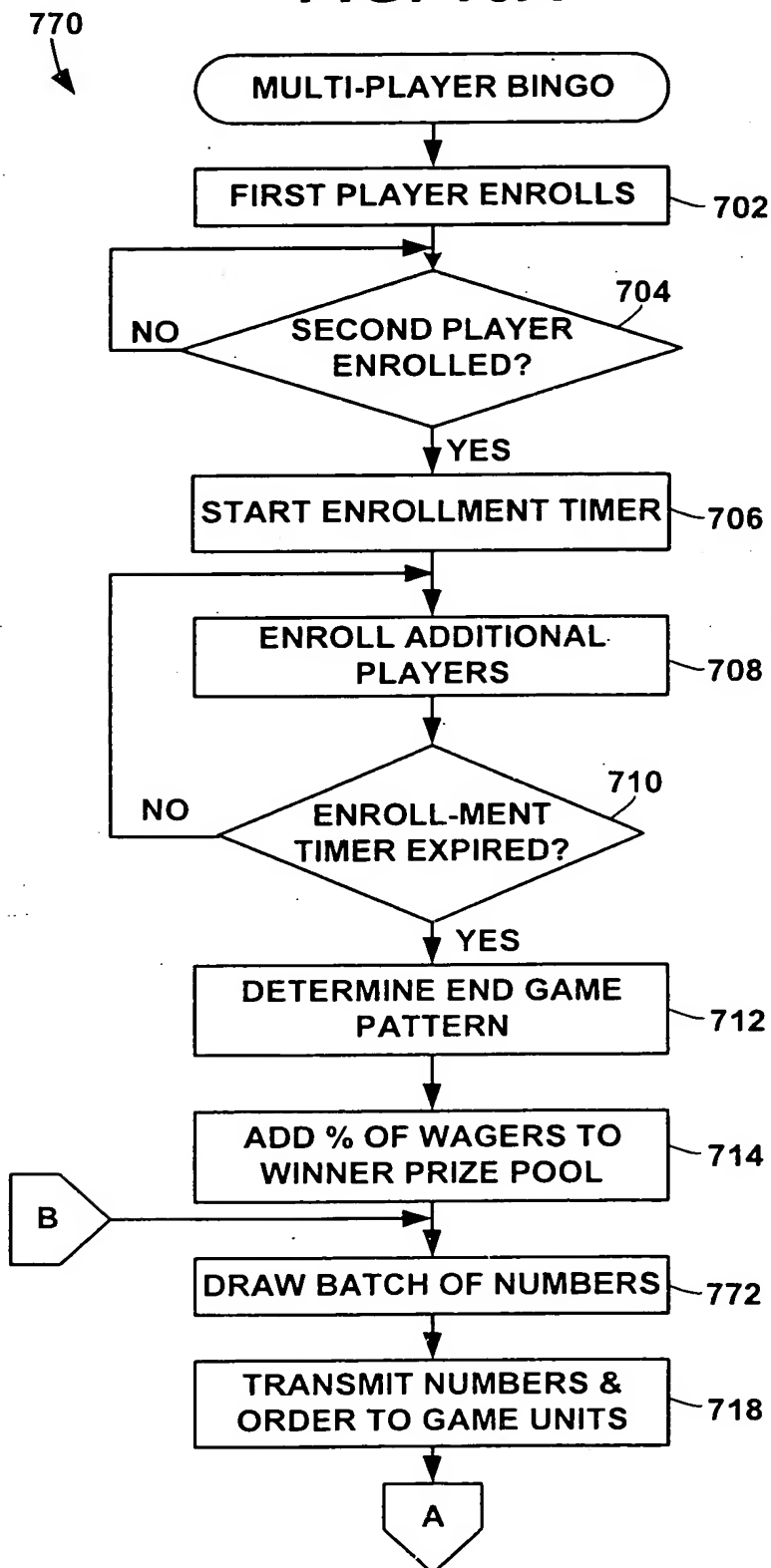
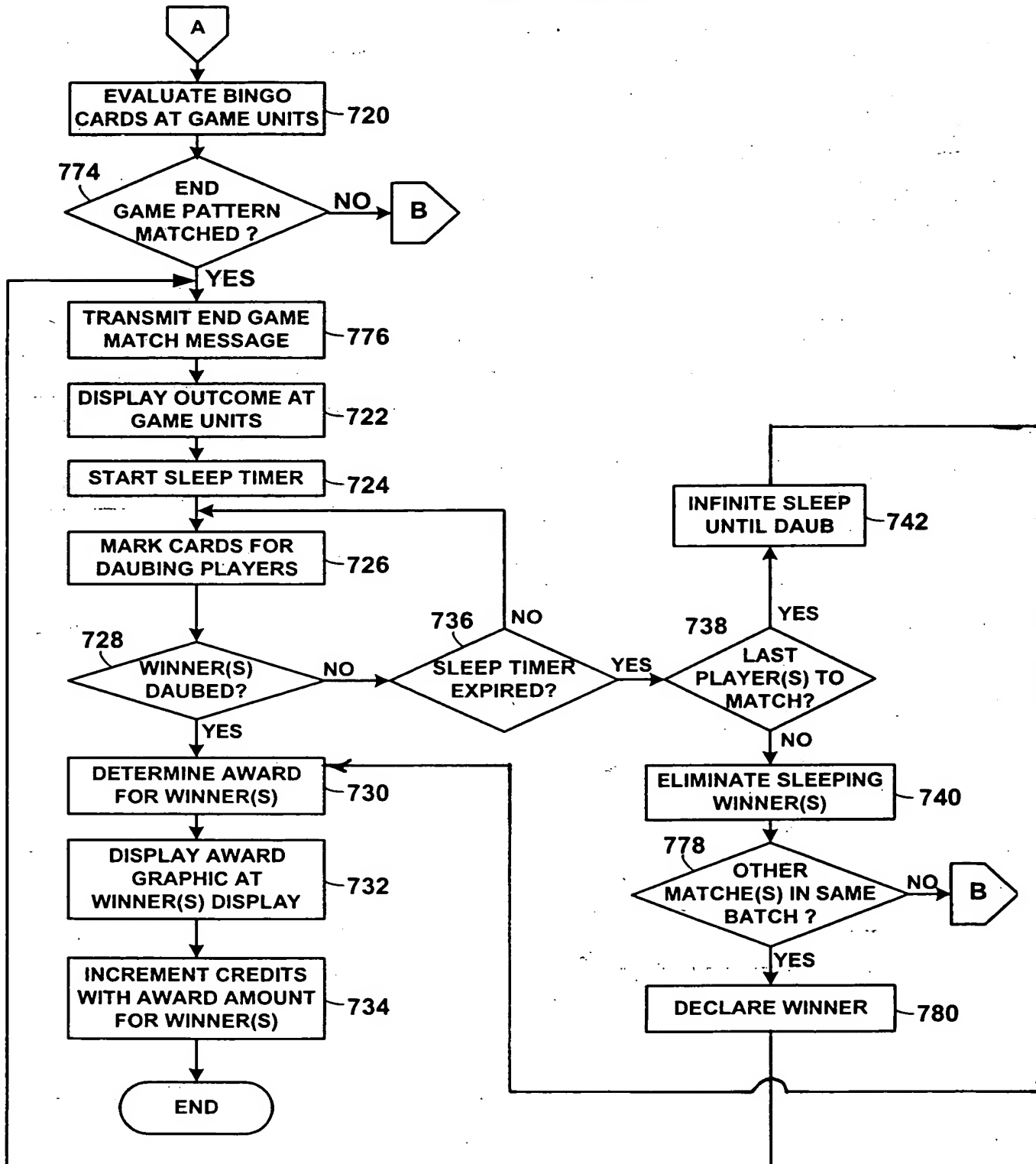


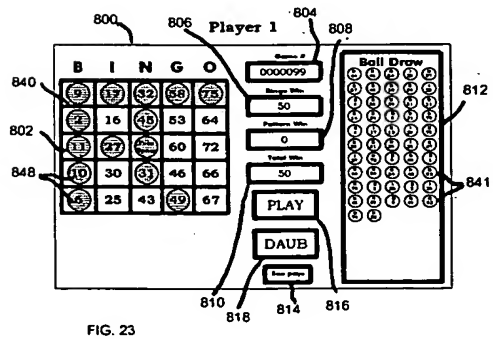
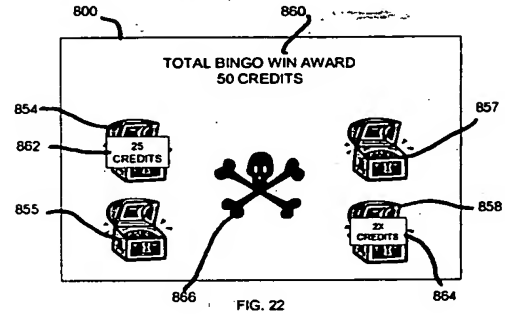
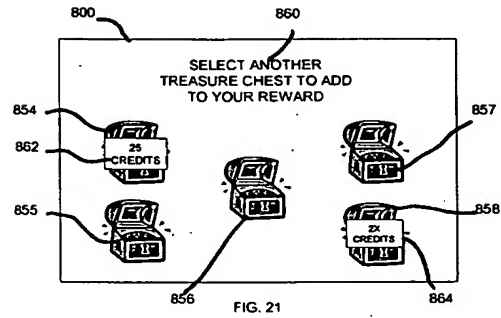
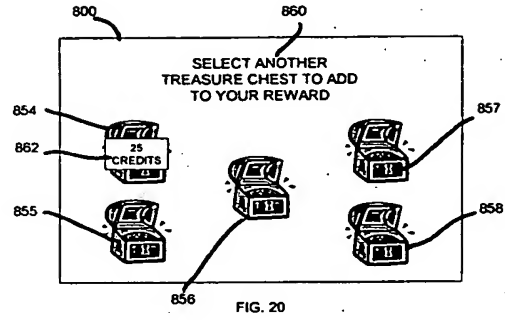
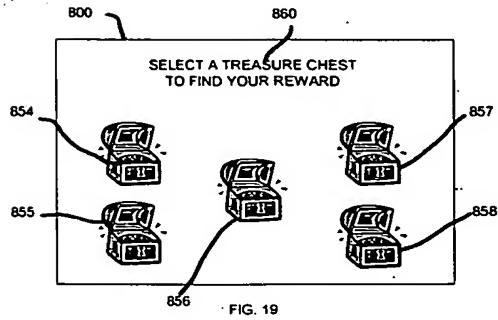
FIG. 17B

**FIG. 18A**



**FIG. 18B**





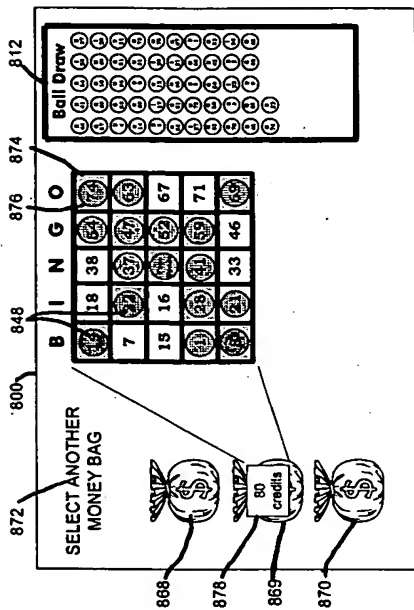


FIG. 25

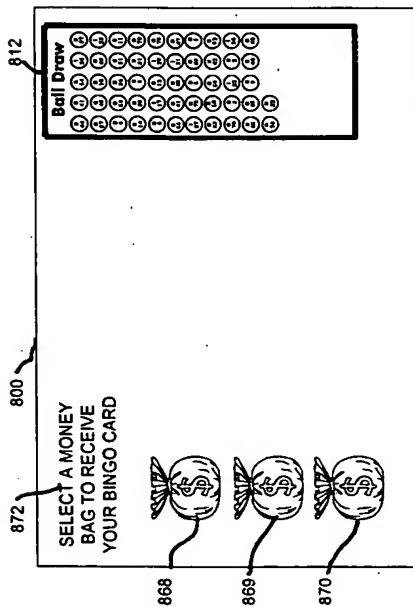


FIG. 24

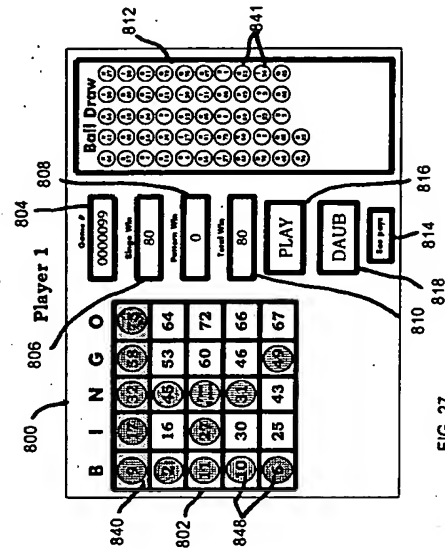


FIG. 27

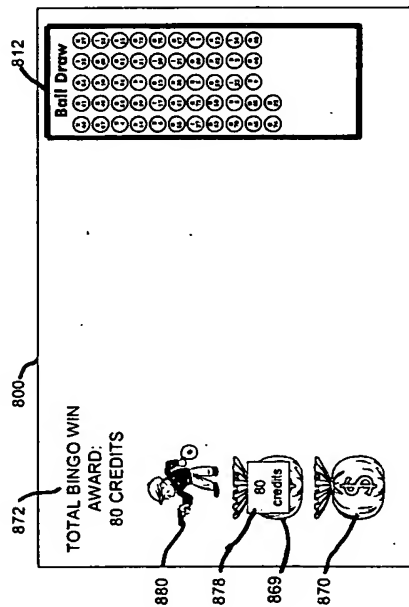


FIG. 26

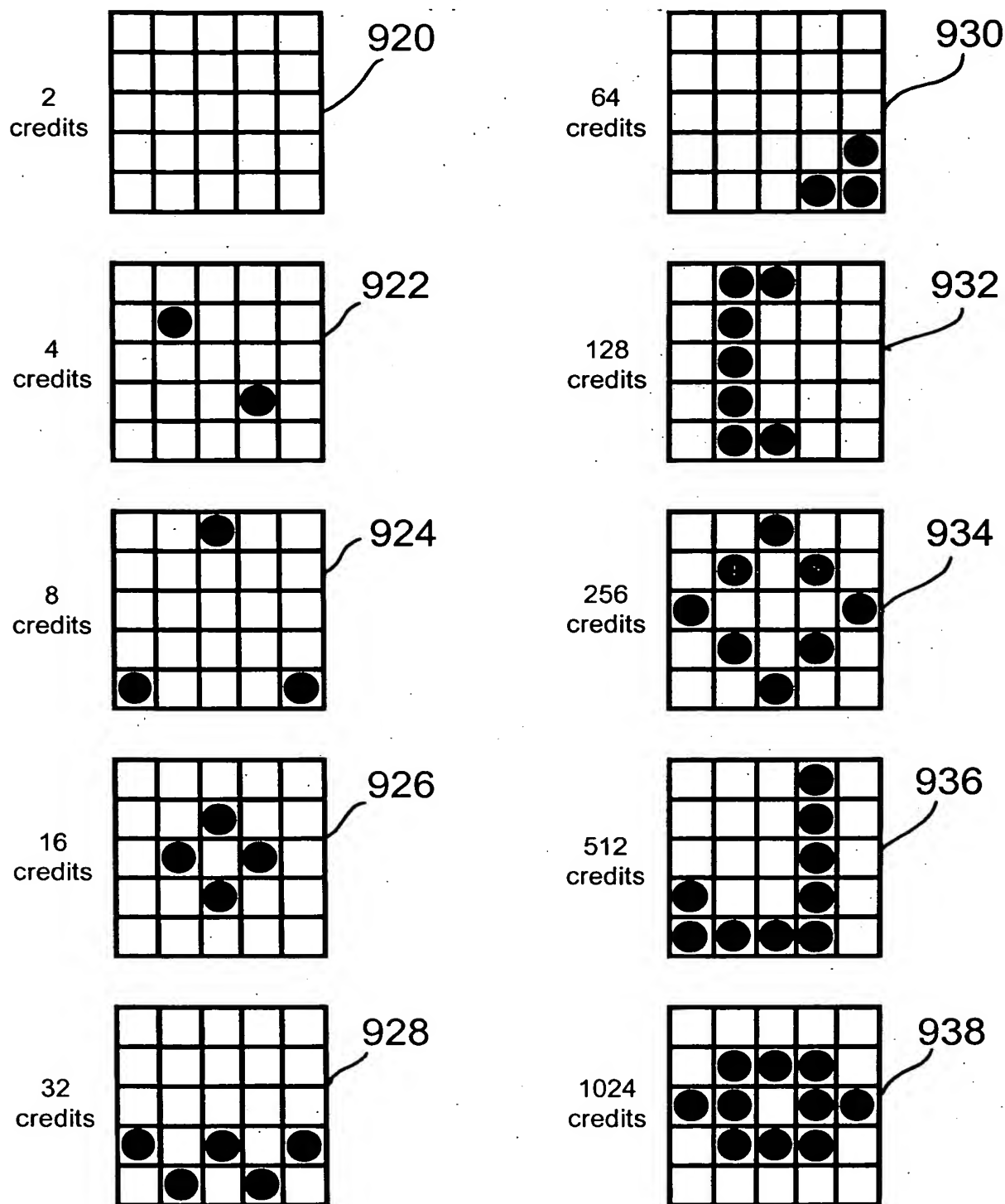


FIG. 28

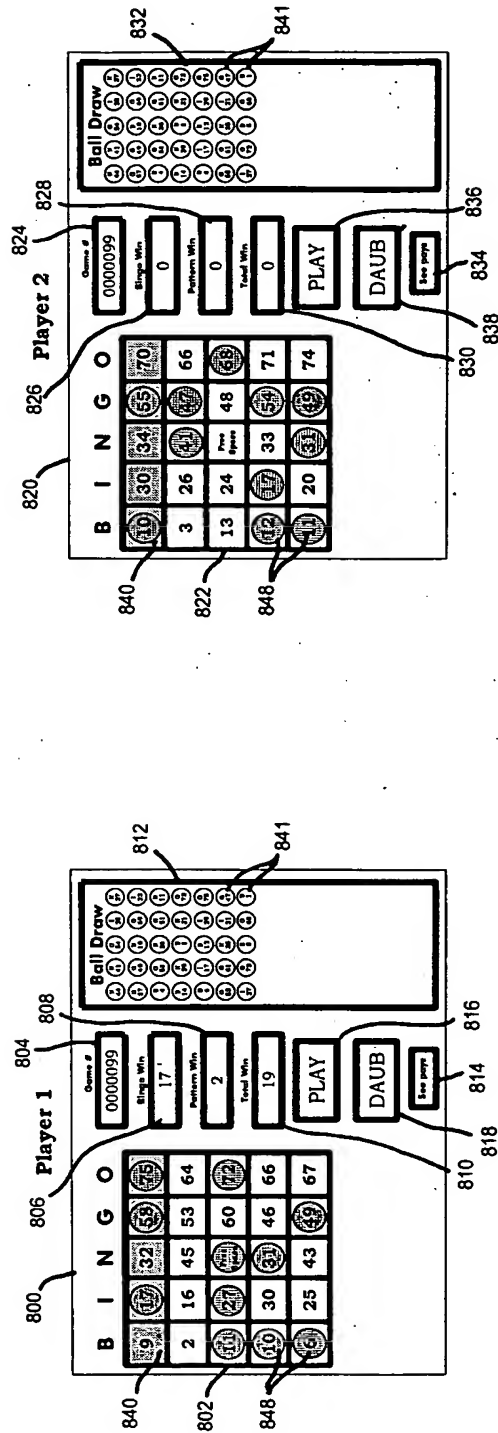


FIG. 29

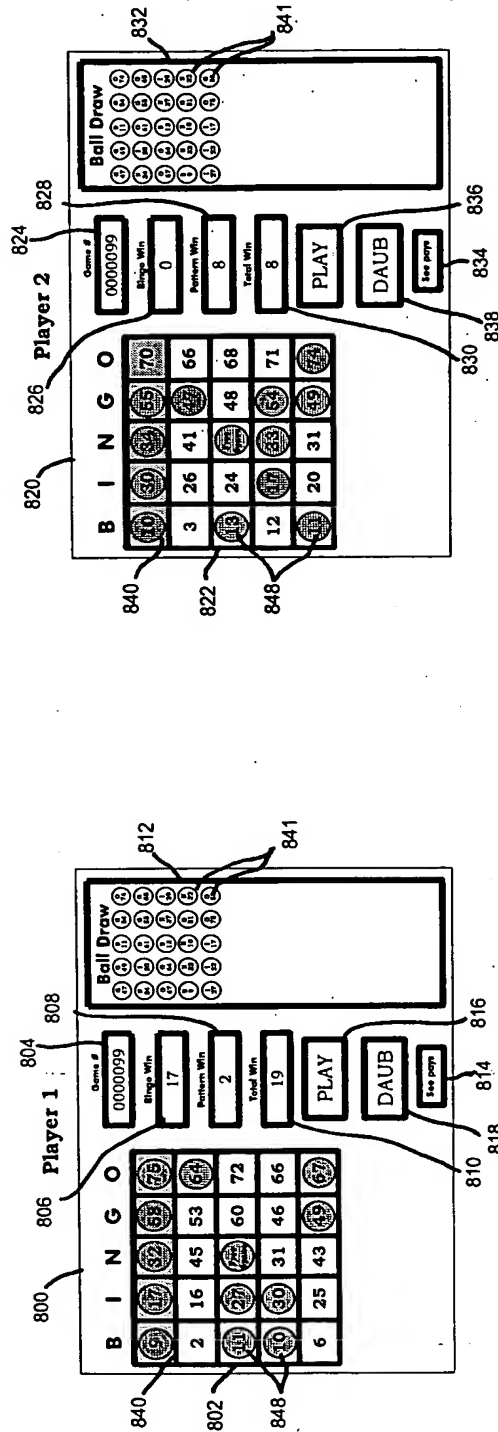
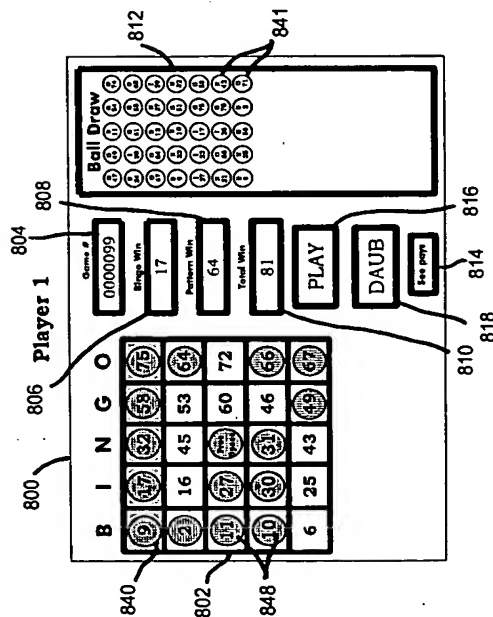
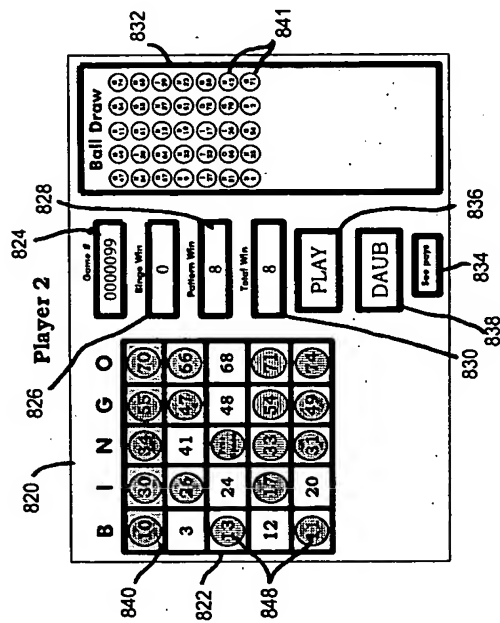
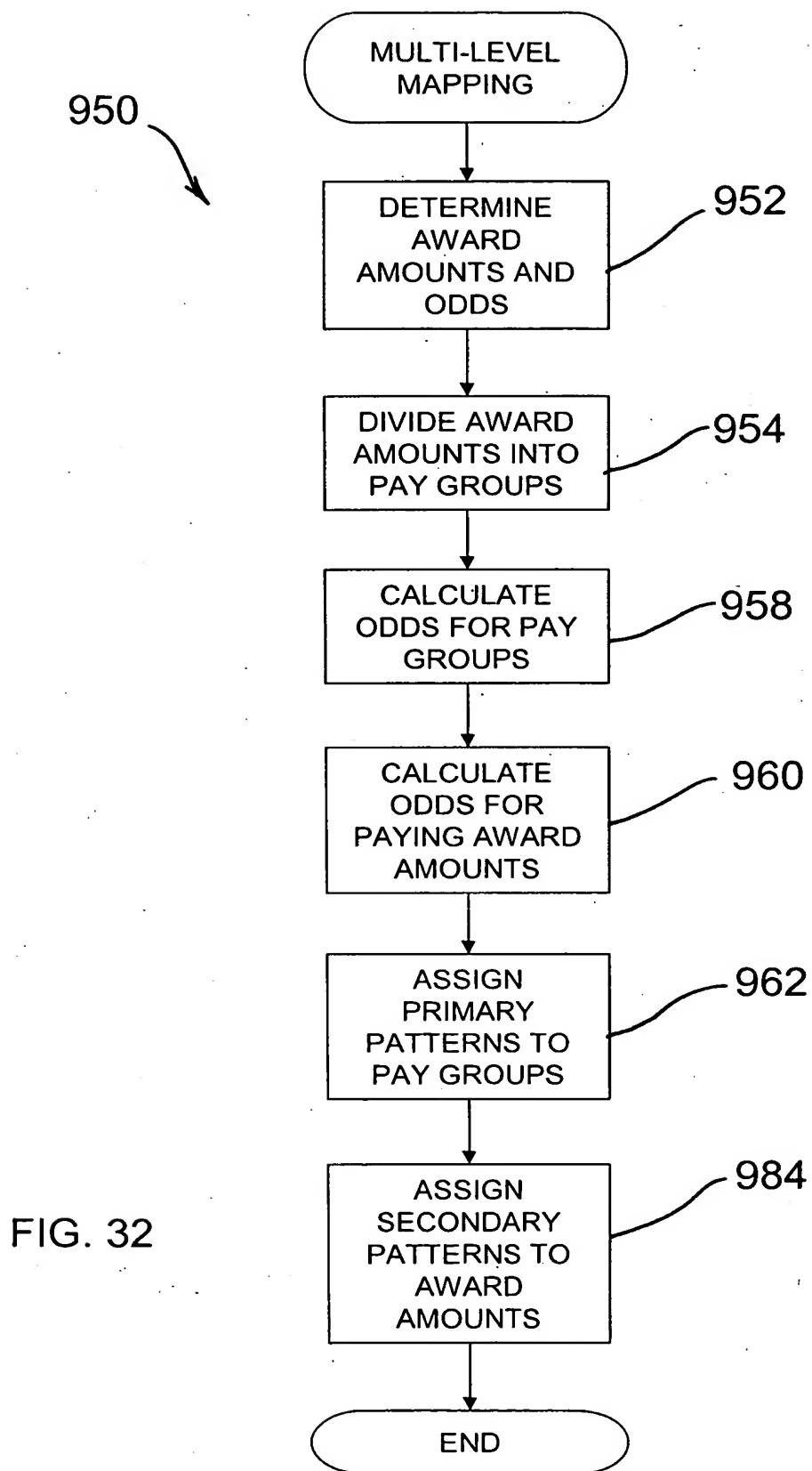


FIG. 30



F16.31



Pay Groups

1	2	3	4	5	6	7	8	9	10
1	11	21	31	41	51	61	71	81	91
2	12	22	32	42	52	62	72	82	92
3	13	23	33	43	53	63	73	83	93
4	14	24	34	44	54	64	74	84	94
5	15	25	35	45	55	65	75	85	95
6	16	26	36	46	56	66	76	86	96
7	17	27	37	47	57	67	77	87	97
8	18	28	38	48	58	68	78	88	98
9	19	29	39	49	59	69	79	89	99
10	20	30	40	50	60	70	80	90	100

956

FIG. 33

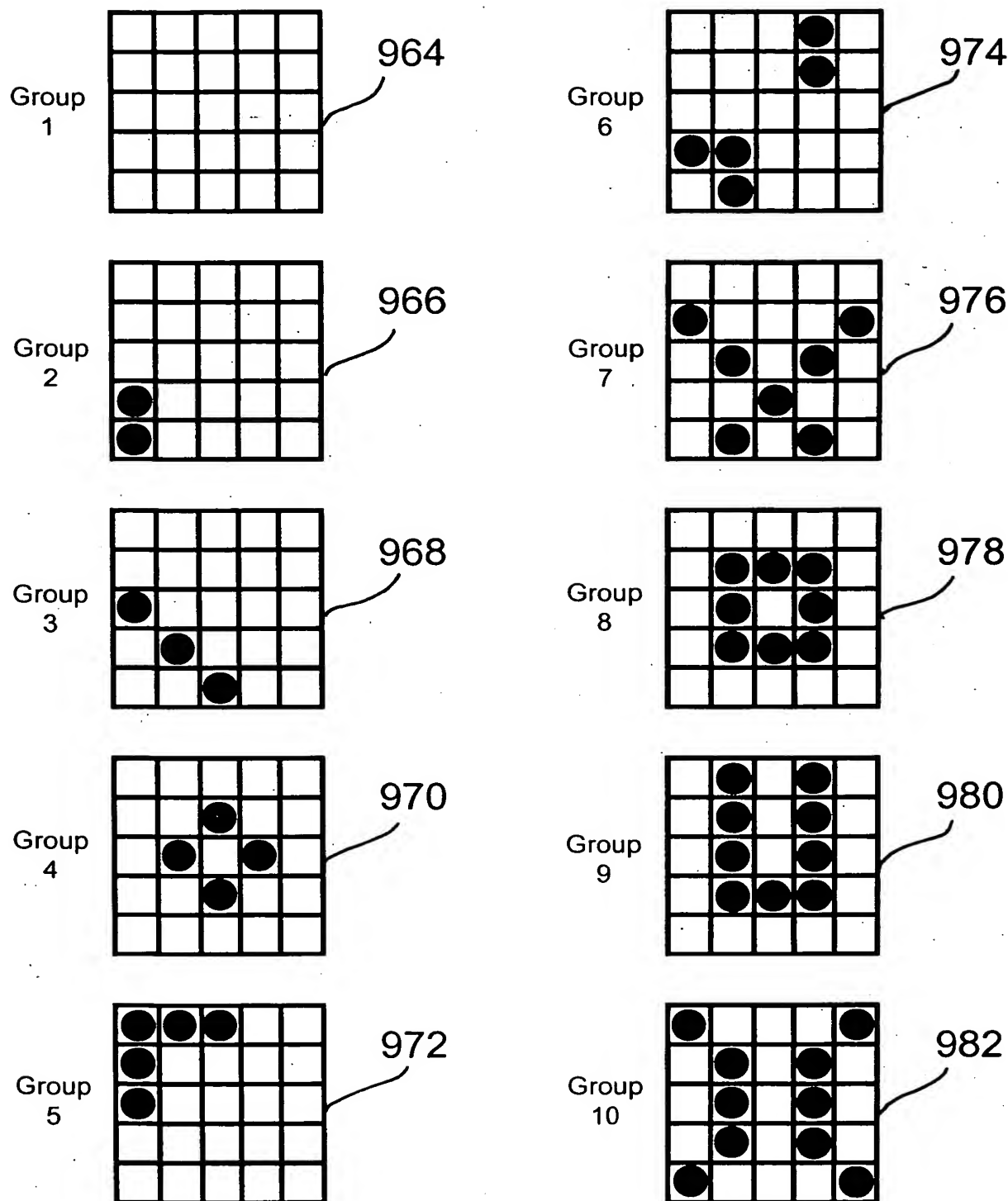


FIG. 34

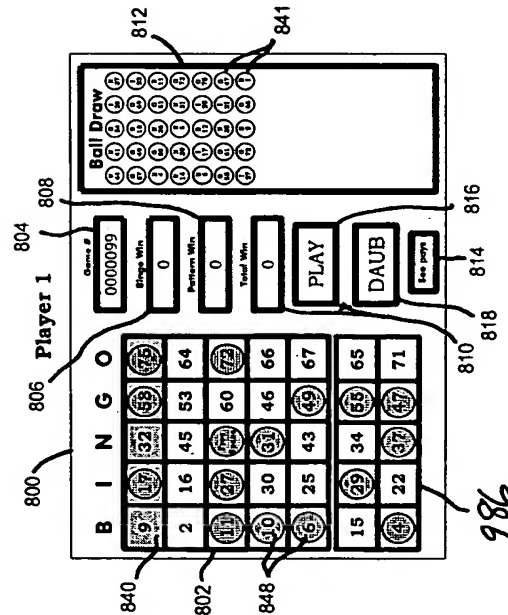
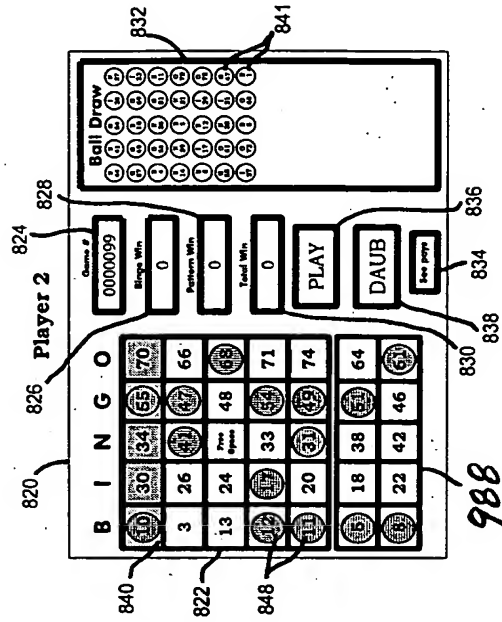


FIG. 35

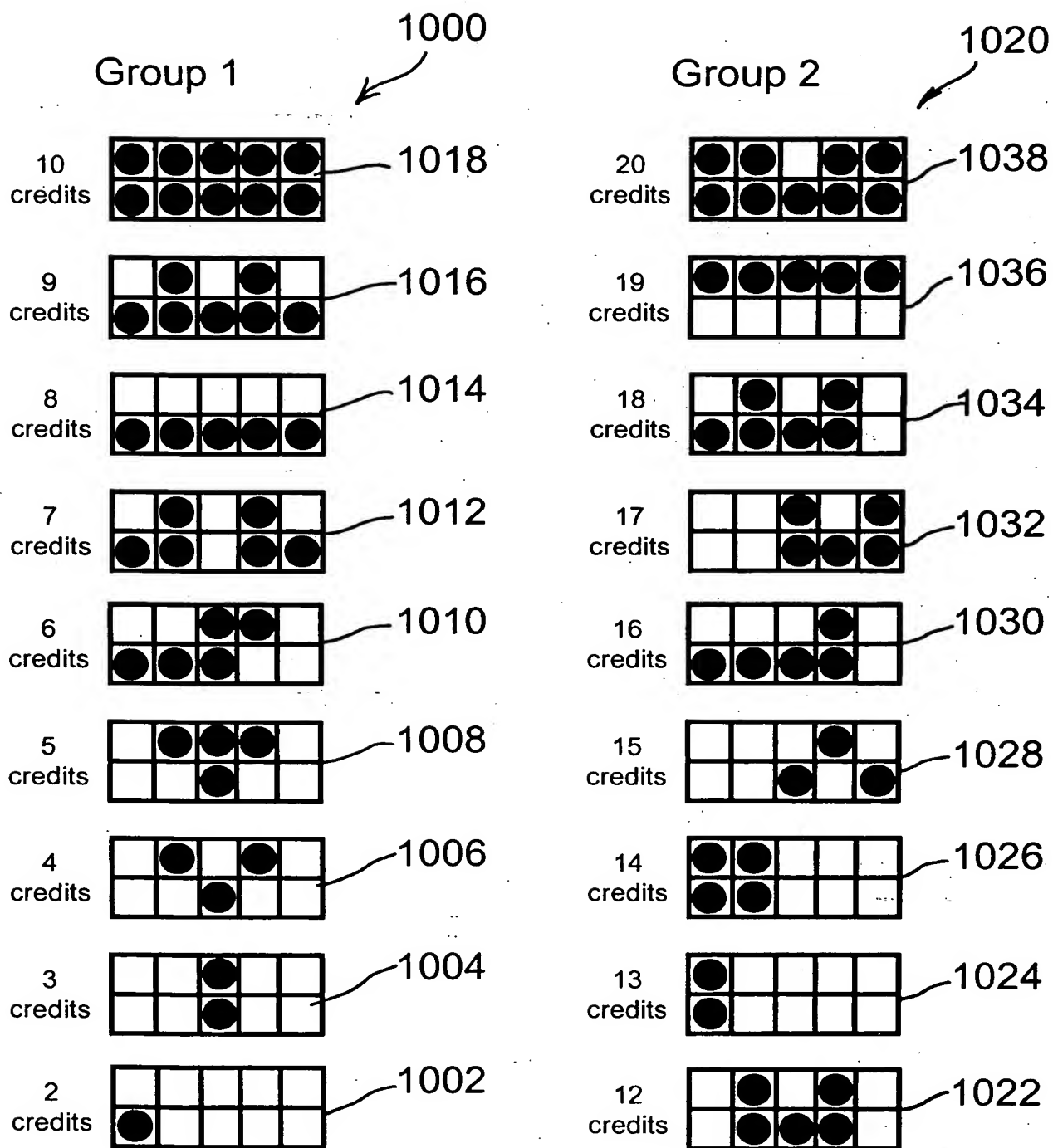
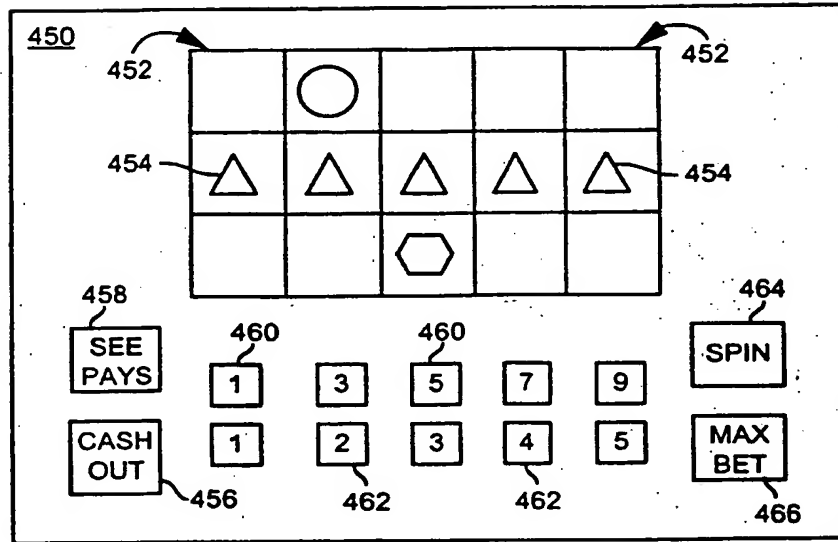


FIG. 36

FIG. 37



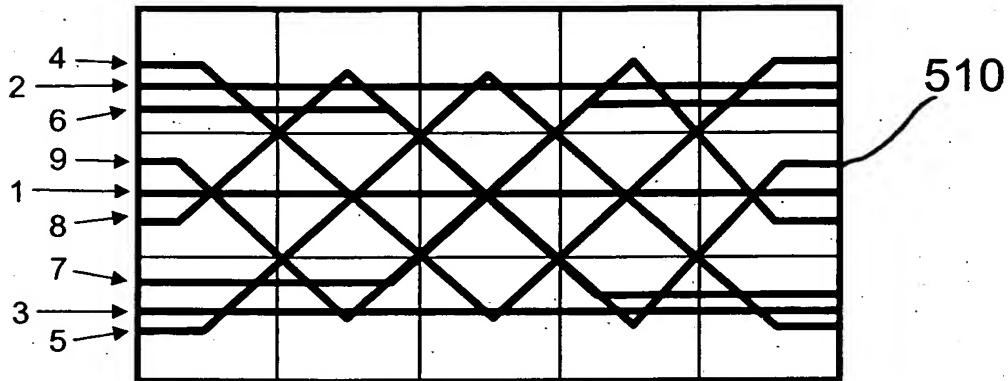


Fig. 38

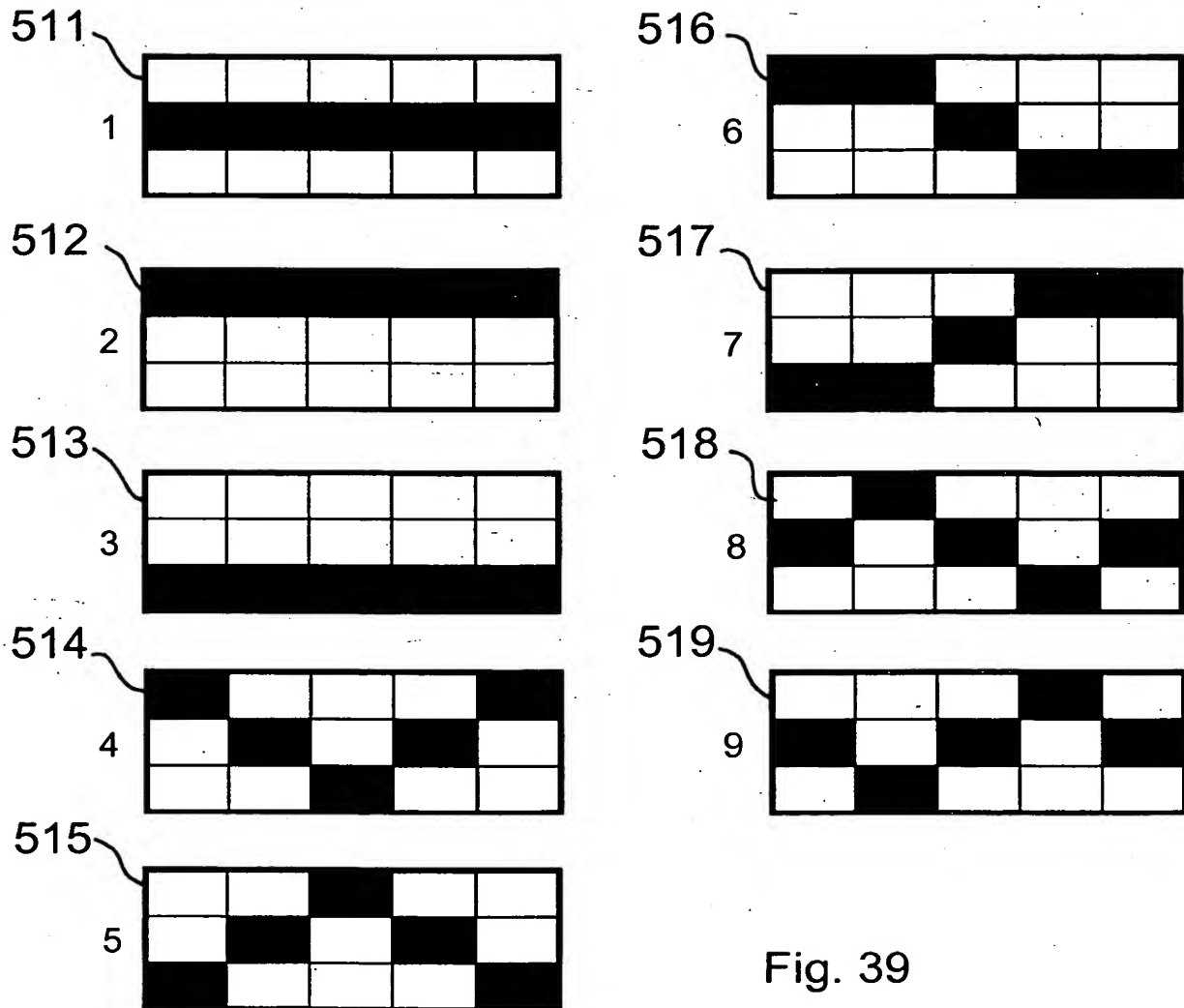


Fig. 39

Pay Groups

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
900	540	360	300	225	150	130	120	100	80	50	40	30	20	10	2
902	550	362	302	226	151	132	121	102	81	51	42	31	21	12	4
906	585	366	306	227	152	134	122	104	82	52	44	32	22	14	5
1350	587	368	308	231	155	135	124	105	83	53	45	34	23	15	6
1500	600	375	310	233	175	136	125	106	85	55	46	35	25	17	7
1502	683	377	314	240	180	140	126	107	87	57	47	36	27	18	8
1800	720	380	315	242	182	142	127	110	89	60		37	29		9
2250	752	435	317	250	187	145	128	111	90	61		38			
4727	810	450	325	256	190			112	92	62					
	850	525	340		195			115	95	65					
			342		197				96	67					
			347		200					70					
					201					75					
					220					77					

1050

FIG. 40

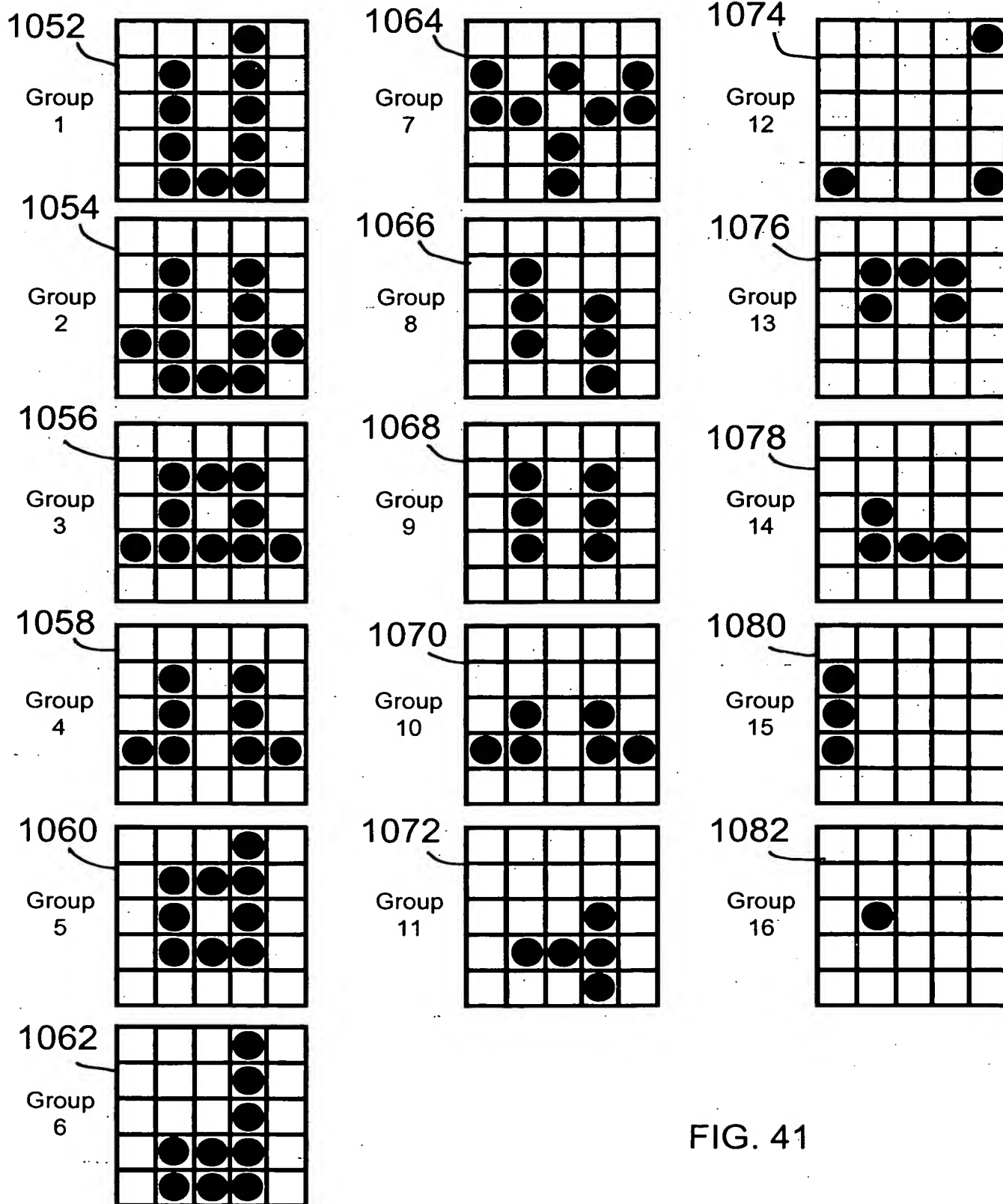


FIG. 41

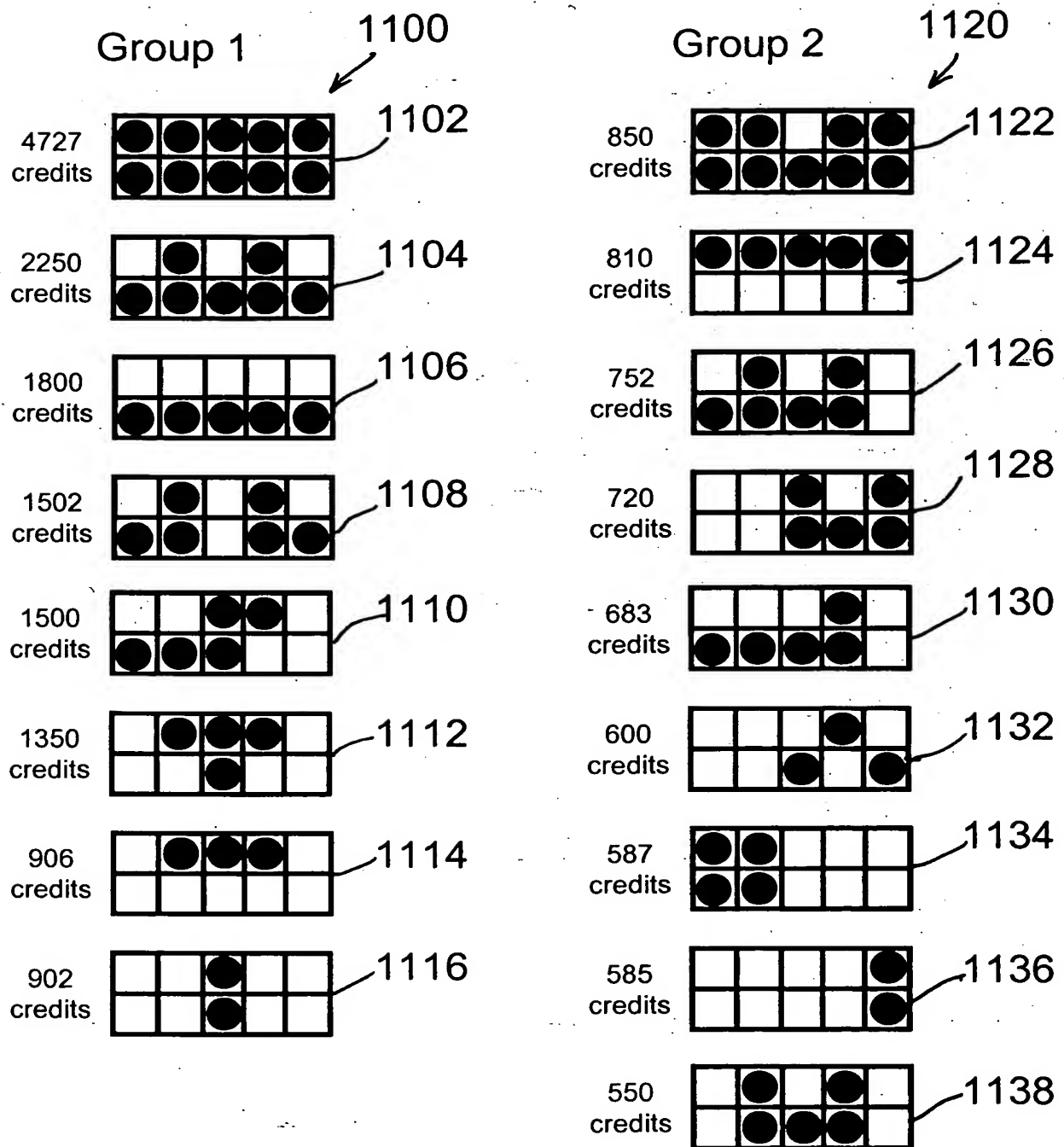


FIG. 42

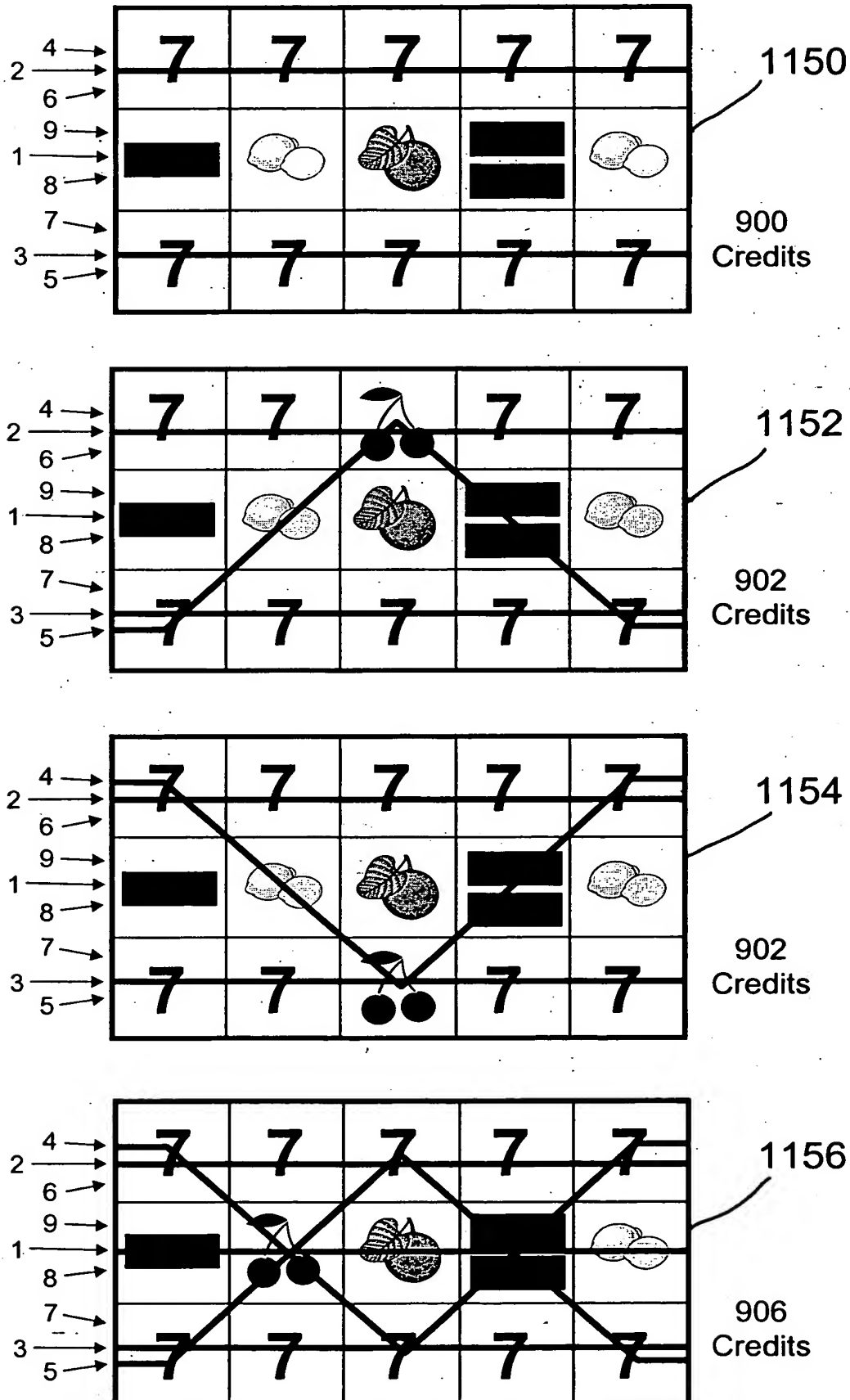


Fig. 43

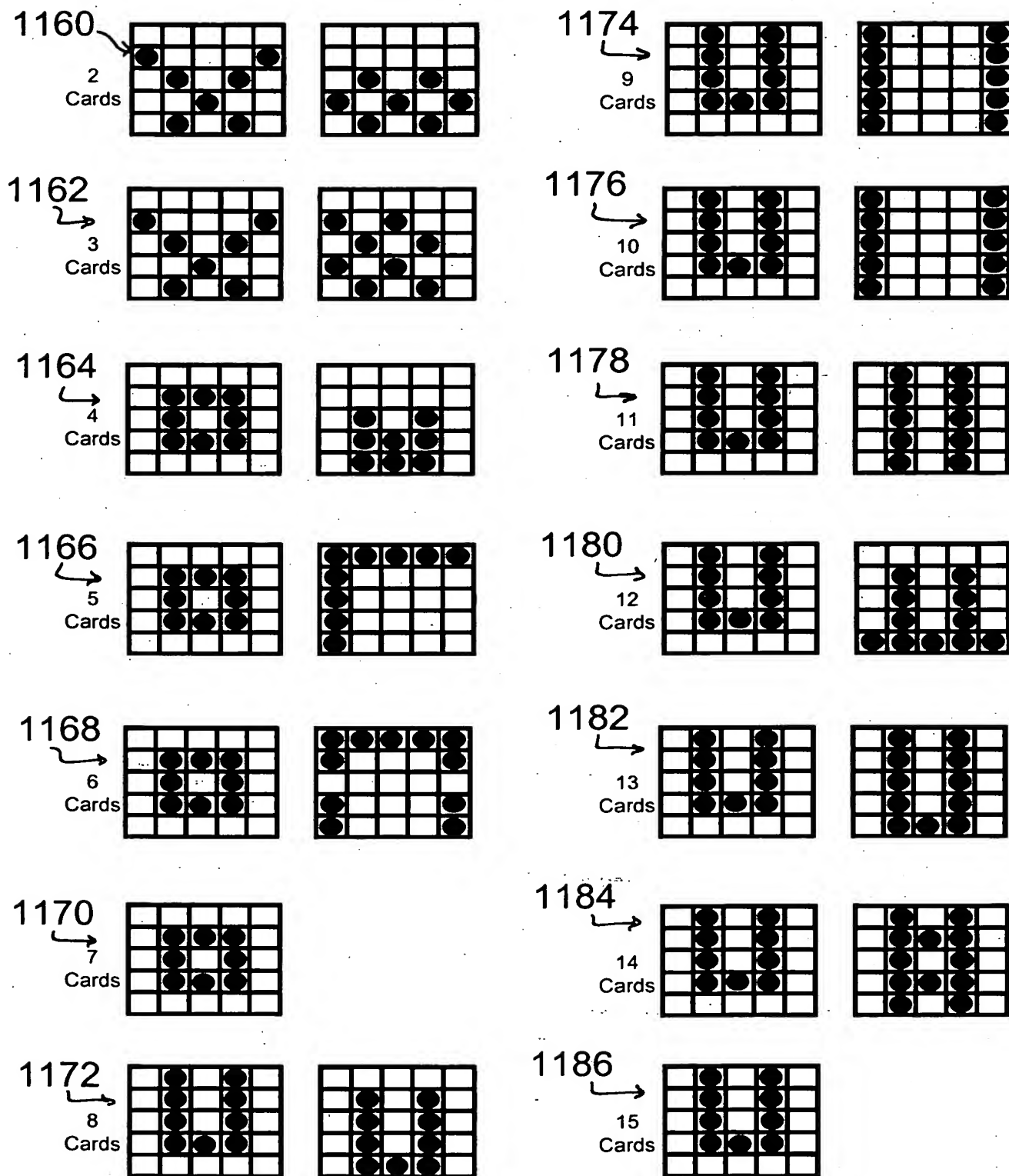
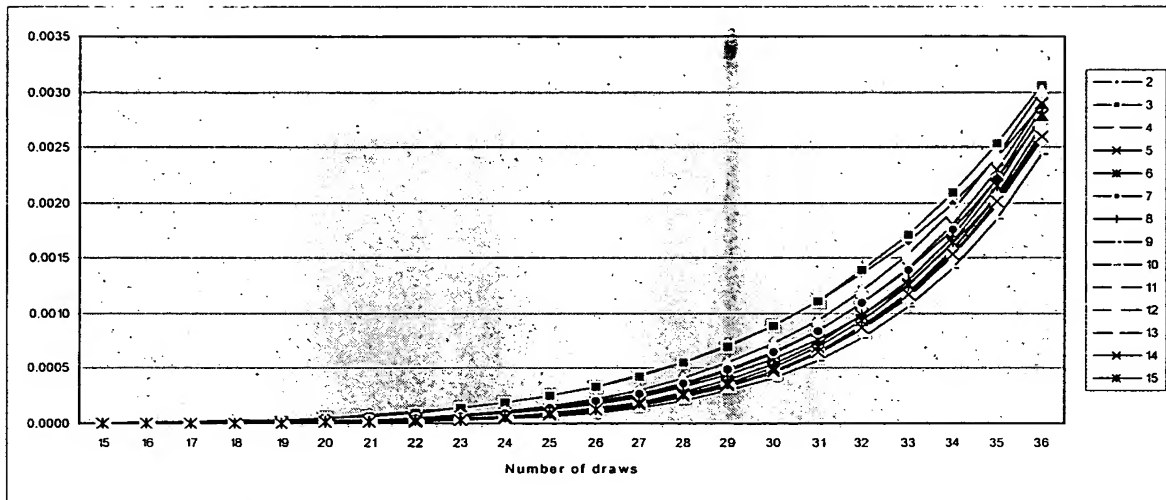
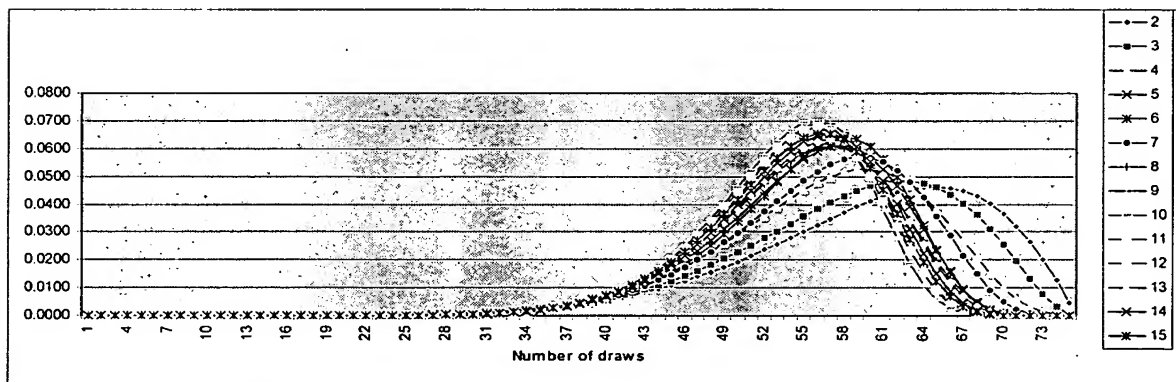


FIG. 44



1188

FIG. 45



1190

FIG. 46

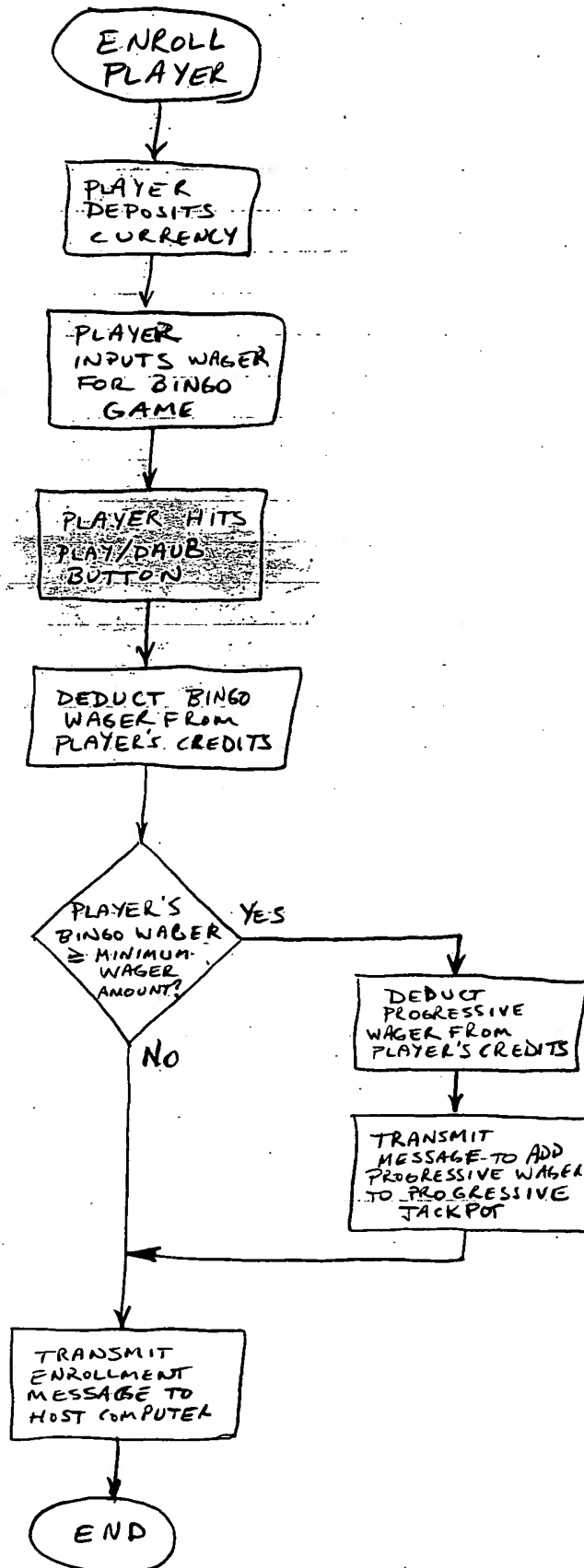


FIG. 47

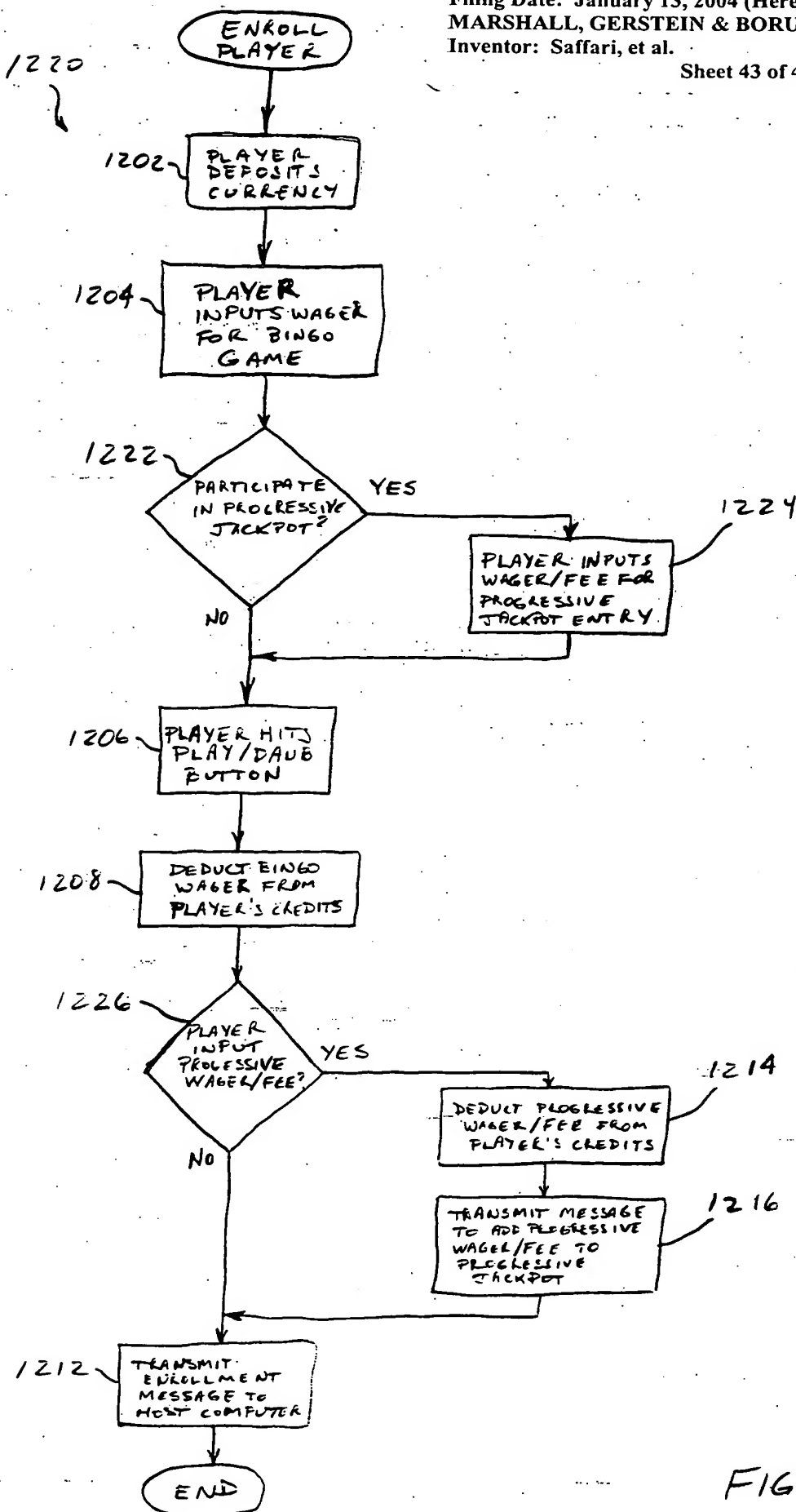
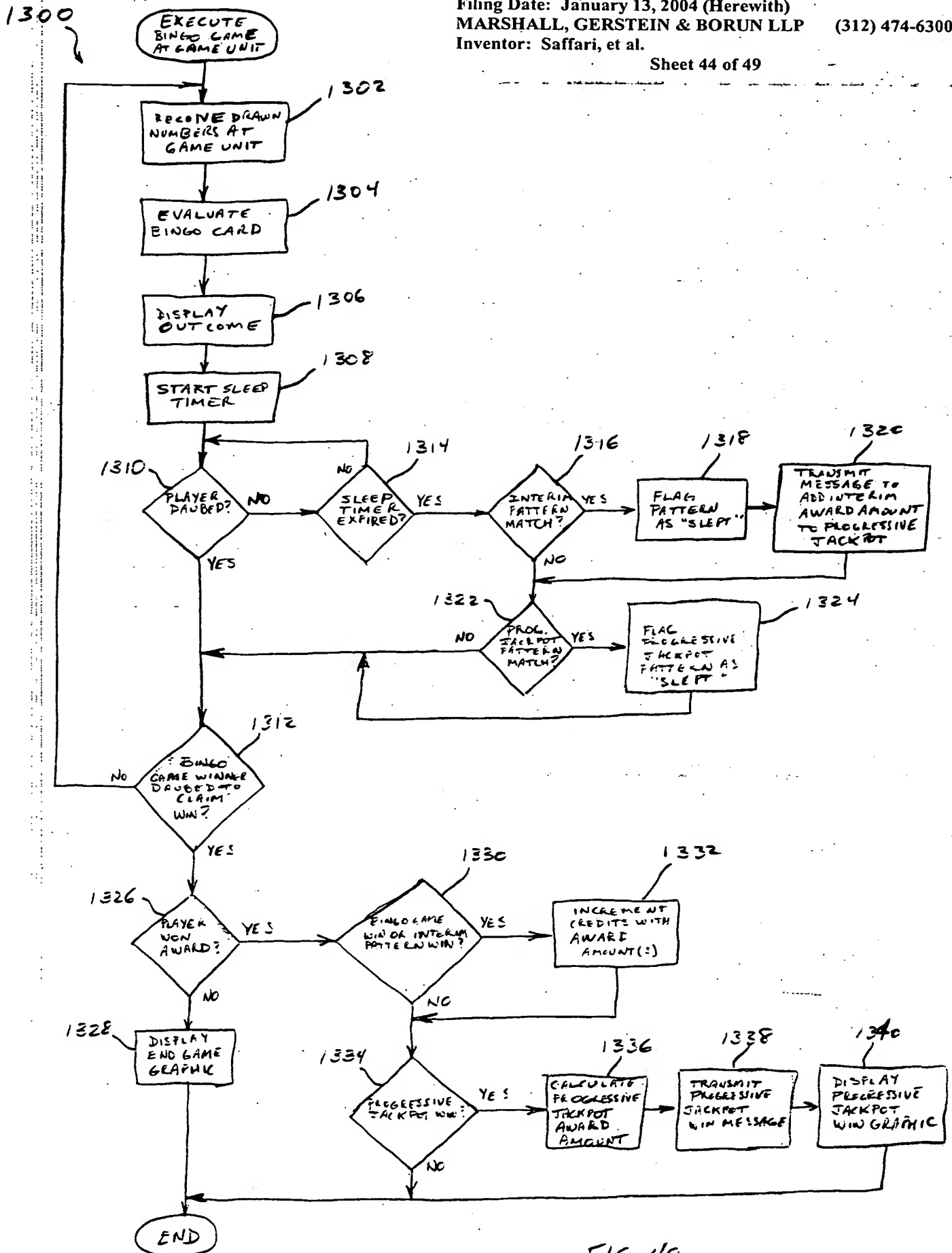


FIG. 48



1350

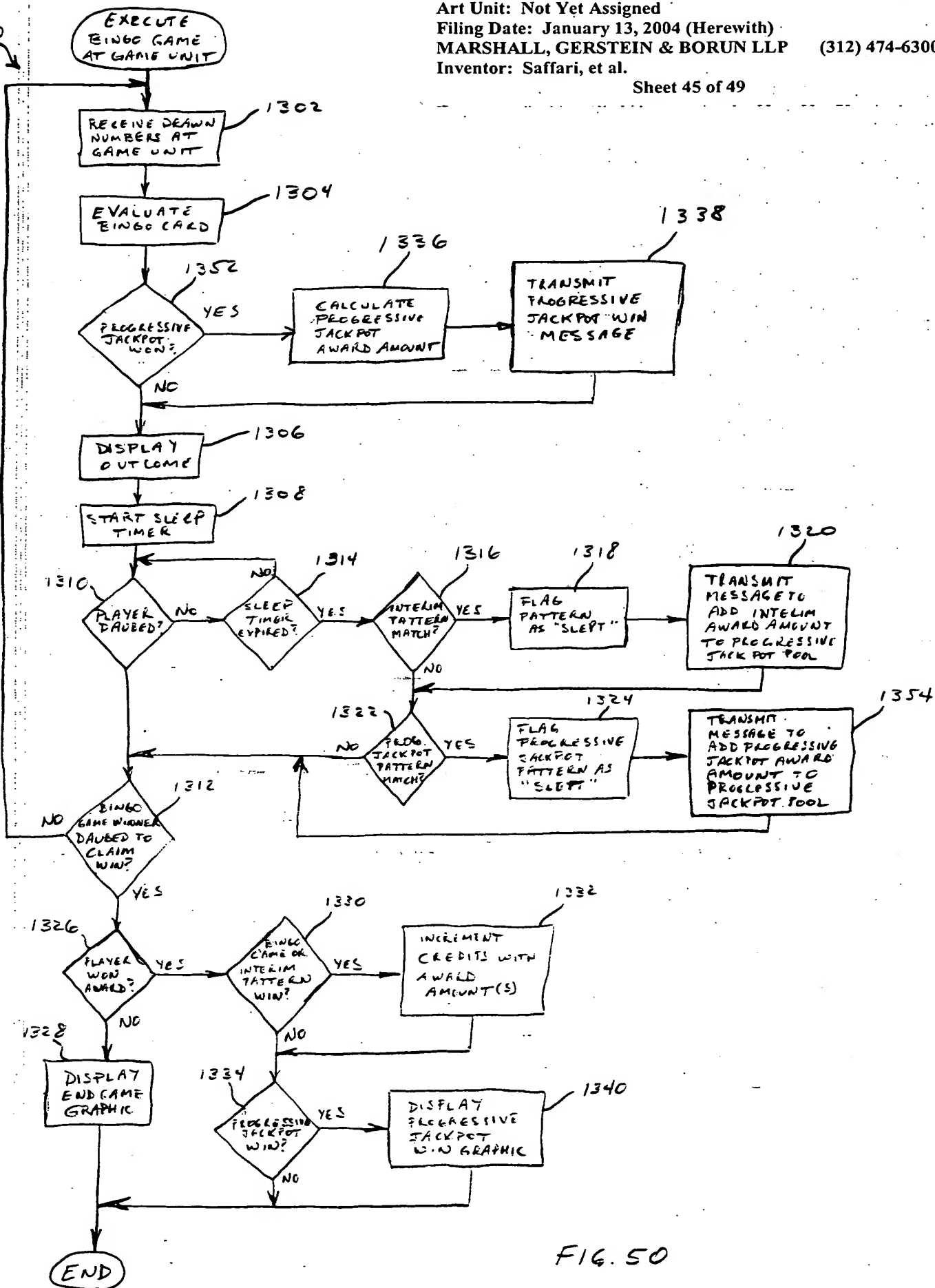


FIG. 50

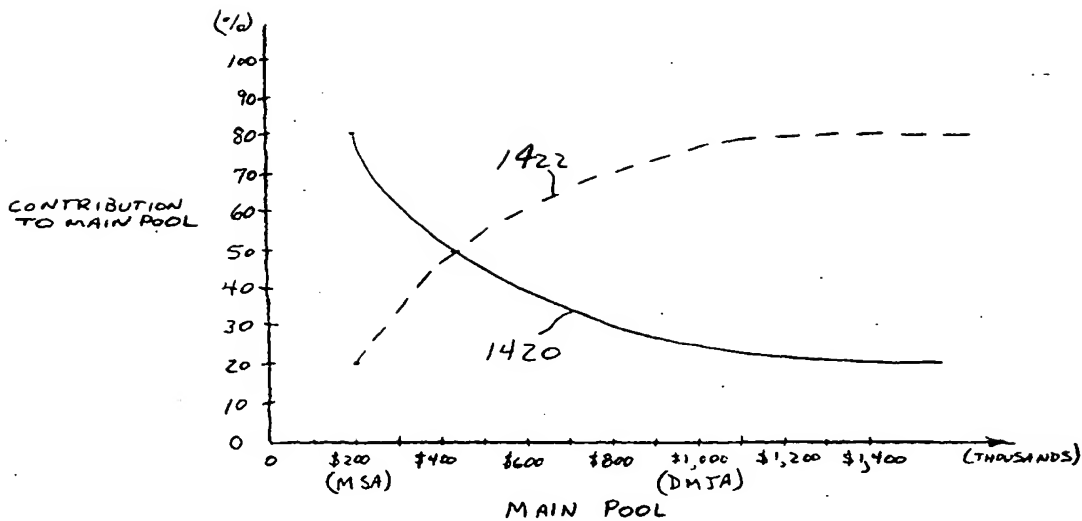
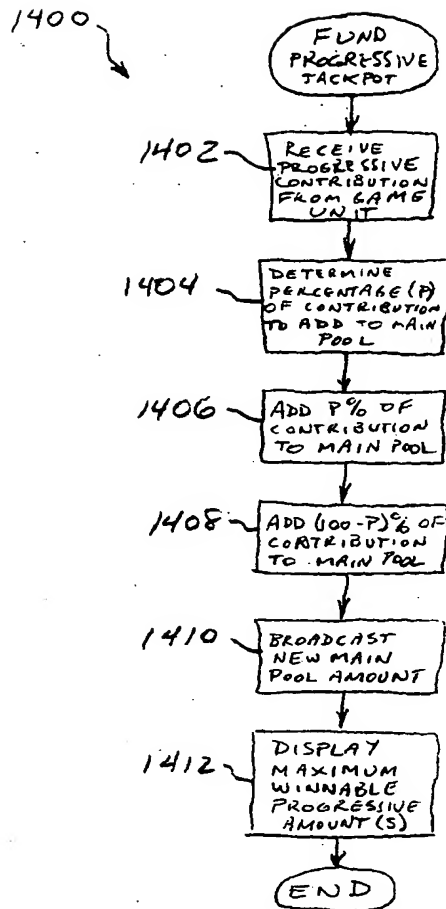


FIG. 56

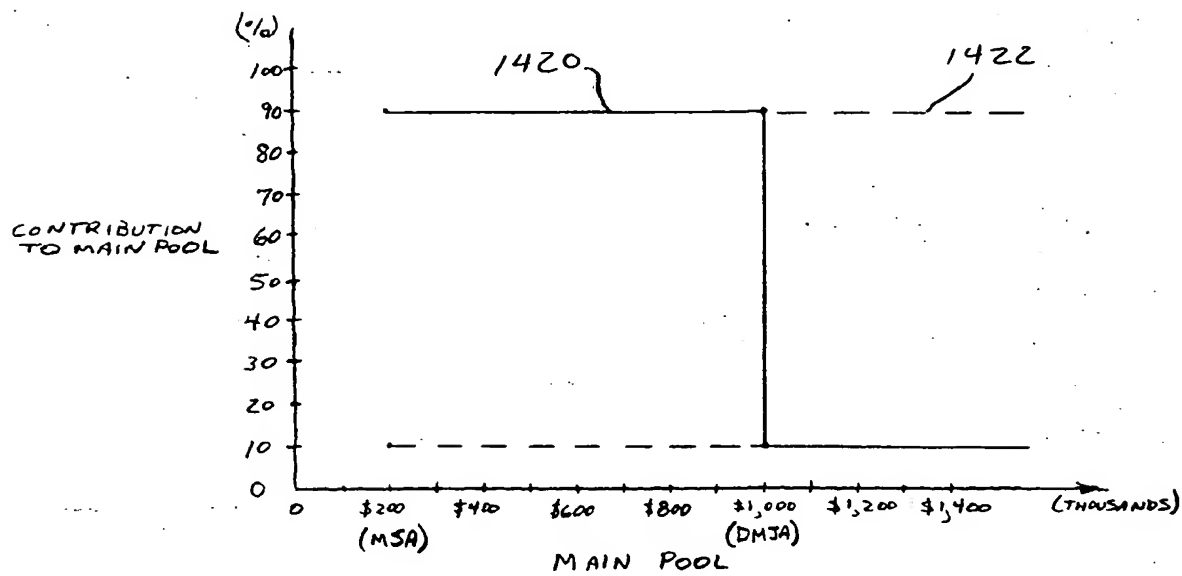


FIG. 52

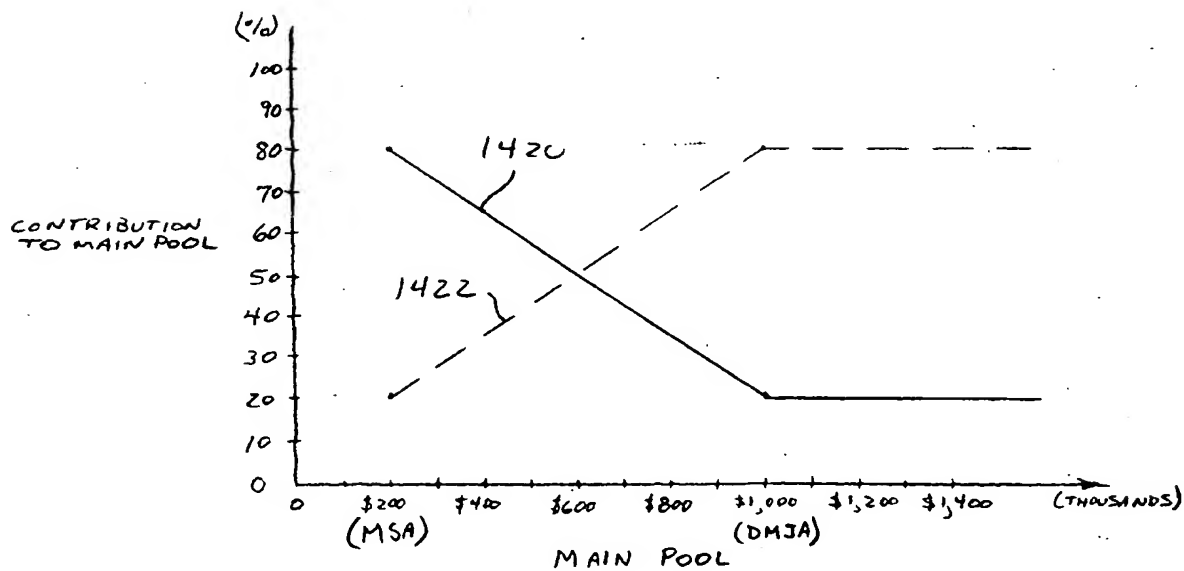


FIG. 53

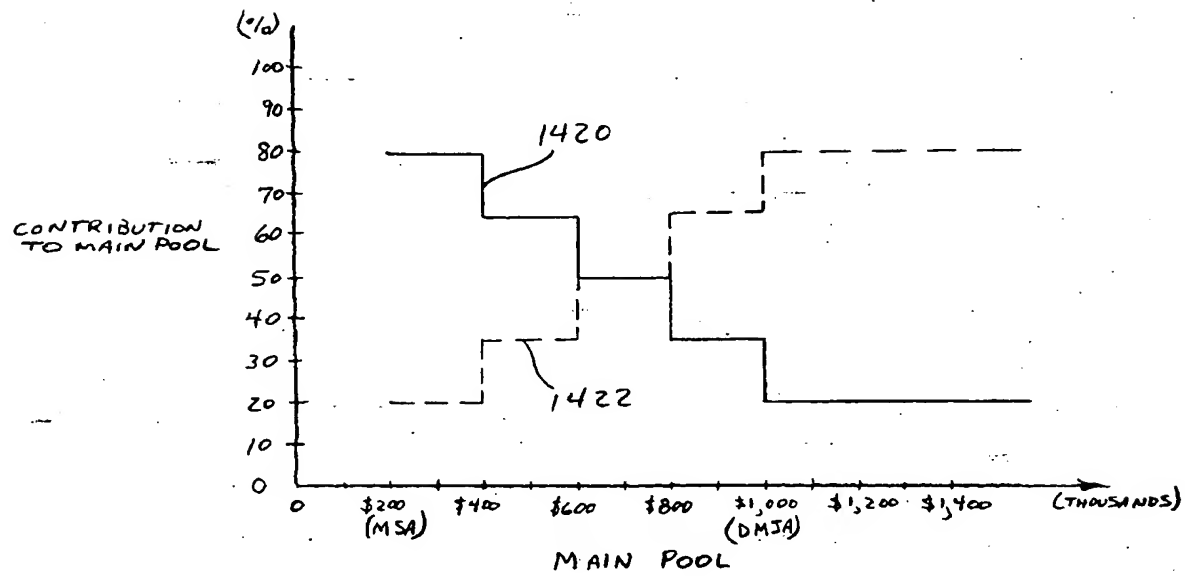


FIG. 54

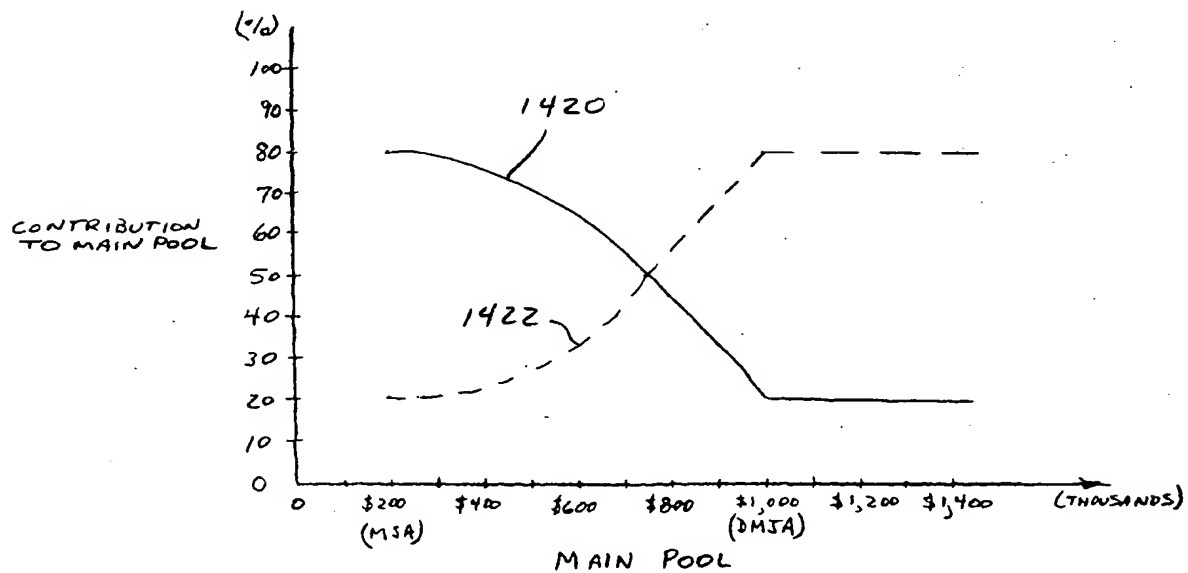


FIG. 55

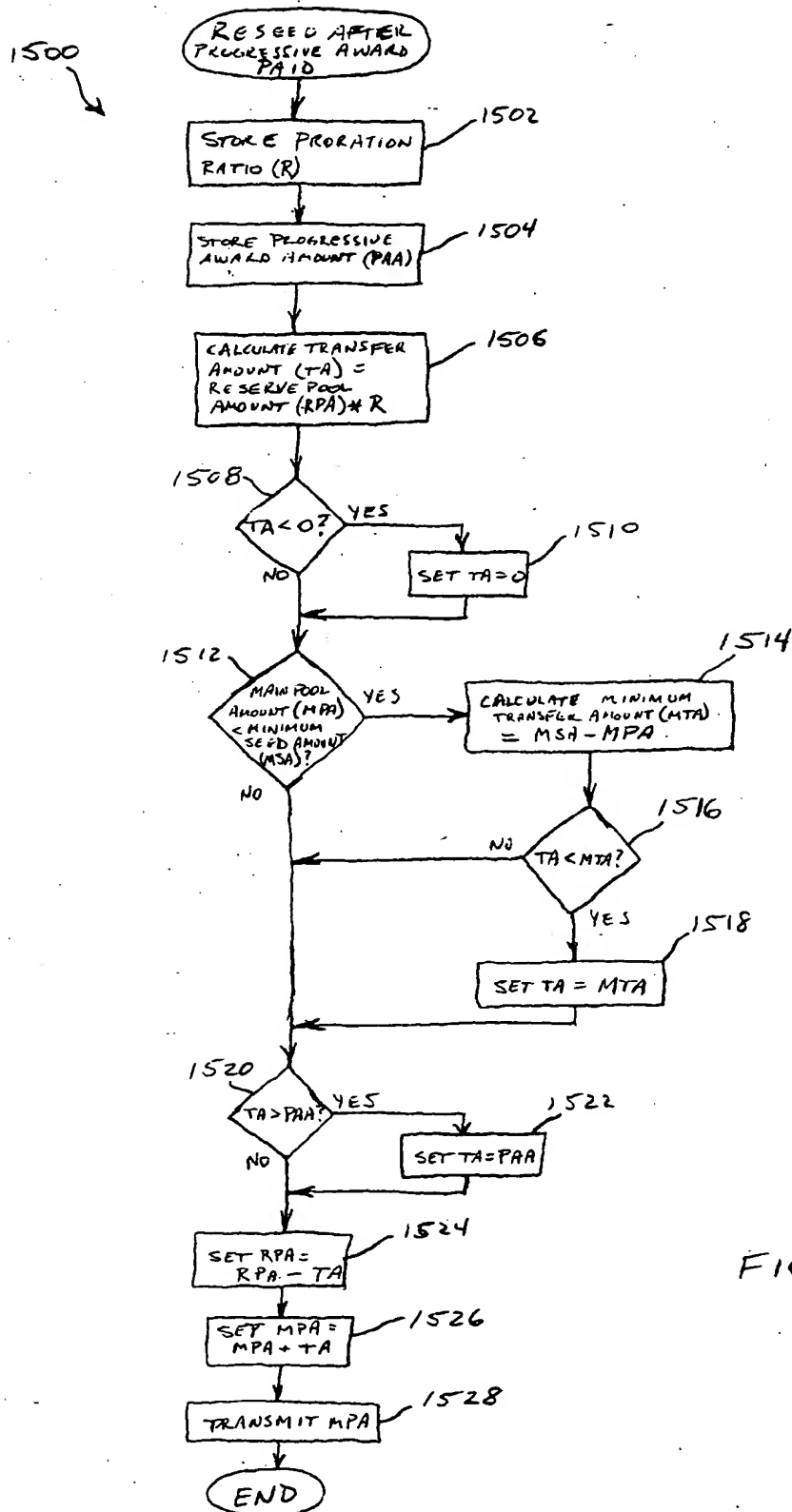


FIG. 57